2018 Dental \& Vision Plan Comparison Chart

|  | Cigna Dental PPO |  | Cigna Dental HMO |  | MES Vision Plan |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In Network | Out-of-Network | In Network |  | In Network | Out-of-Network |
| Calendar Year Deductible | \$0 per individual <br> \$0 family limit | $\$ 50$ per individual <br> $\$ 150$ family limit | \$0 per individual <br> \$0 family limit | Examination Benefit Frequency | $\$ 10$ copay then plan pays $100 \%$ <br> 1 x every 12 months from last date of service | Plan pays 100\% (reimbursed up to \$40) In-network limitations apply |
| Annual Plan Maximum | \$2,000 | \$2,000 (combined with innetwork) | Unlimited | Materials | Plan pays 100\% | Plan pays 100\% (see schedule below) |
| Waiting Period | None | None | None | Eyeglass Lenses Single Vision Lens Bifocal Lens Trifocal Lens Frequency | Plan pays $100 \%$ of basic lens Plan pays $100 \%$ of basic lens Plan pays $100 \%$ of basic lens $1 \times$ every 12 months from last date of service | Reimbursed up to $\$ 30$ Reimbursed up to $\$ 50$ Reimbursed up to $\$ 65$ In-network limitations apply |
| Diagnostic and Preventive | Plan pays 100\% | Plan pays 100\% | \$0-\$240 (varies by services, see contract for fee schedule) copay then plan pays $100 \%$ | Frames Benefit Frequency | $\$ 100$ allowance <br> 1 x every 12 months from last date of service | Reimbursed up to $\$ 40$ <br> In-network limitations apply |
| Basic Services <br> Fillings <br> Root Canals <br> Periodontics | Plan pays $90 \%$ <br> Plan pays 90\% <br> Plan pays 90\% | Plan pays $80 \%$ after deductible <br> Plan pays $80 \%$ after deductible <br> Plan pays $80 \%$ after deductible | $\$ 0$ - $\$ 145$ (varies by services, see contract for fee schedule) copay then plan pays $100 \%$ <br> $\$ 0$ - $\$ 155$ (varies by services, see contract for fee schedule) copay then plan pays $100 \%$ <br> $\$ 0-\$ 255$ (varies by services, see contract for fee schedule) copay then plan pays $100 \%$ | Contacts (Elective) Benefit <br> Frequency | Reimbursed up to $\$ 105$ balance (instead of eyeglasses) <br> 1 x every 12 months from last date of service | Up to $\$ 105$ (in-network limitations apply) In-network limitations apply |
| Major Services | Plan pays 60\% | Plan pays $50 \%$ after deductible | $\$ 0-\$ 620$ (varies by services, see contract for fee schedule) copay then plan pays $100 \%$ |  |  |  |
| Orthodontic Services <br> Orthodontia <br> Lifetime Maximum <br> Dependent Children <br> Full-time Students | Plan pays $50 \%$ \$2,000 <br> Covered <br> Covered | Plan pays 50\% \$2,000 Covered Covered | $\$ 1,100$ to age 19 and $\$ 1,600$ over age 19 Unlimited <br> Covered <br> Covered |  |  |  |

