

City of Newport Beach
Cost of Services-Full Cost Hourly Rate

Department	Division	Position Title	Full Cost Hourly Rate
City Manager **		1 Marine Protect & Educ Supv	\$ 119.61
		2 Tidepool Ranger - P/T	\$ 44.52
Community Development *	Building	1 Building Dept Specialist	\$ 139.40
		2 Records Specialist	\$ 141.57
		3 Department Assistant	\$ 119.19
		4 Bldg Mgr/ Chief Bldg Official	\$ 256.94
		5 Inspectors (II/Sr/Prin)	\$ 173.11
		6 Resi Bldg Records Inspector	\$ 153.39
		7 Civil Engr Sr - Plan Check	\$ 229.04
		8 Subtrade Plans Examiner	\$ 200.99
		9 Permit Techs / Supervisor	\$ 143.73
		10 Real Prop Admin	\$ 163.46
		11 Principal Civil Engineer	\$ 252.13
	Planning	12 Department Assistant	\$ 152.38
		13 Admin Assistant	\$ 147.94
		14 Planning Tech I	\$ 130.54
		15 Assistant Planner	\$ 170.82
		16 Associate Planner	\$ 196.20
		17 Senior Planner	\$ 231.86
		18 Planning Manager	\$ 278.31
		19 Deputy CD Director	\$ 302.34
		20 Principal Planner	\$ 255.26
Finance **	Revenue	1 Fiscal Clerk / Sr.	\$ 71.15
		2 License Supv	\$ 108.36
		3 Fiscal Spclst	\$ 96.98
		4 License Insp	\$ 101.25
		5 Revenue Auditor	\$ 116.07
		6 Revenue Mgr	\$ 167.34
		7 Review Officer	\$ 90.15
		8 Mail Clerk/Sr.	\$ 72.19
Fire Department **		1 Admin Asst	\$ 111.51
		2 Asst Chief	\$ 320.18
		3 Life Safety Specialist II	\$ 156.96
		4 Life Safety Specialist III	\$ 166.54
		5 Fire Prevention Specialist	\$ 156.96
		6 Prevention Plans Examiner	\$ 166.54

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Fire Department (cont.) **	EMS	7 Department Asst	\$ 148.89		
		8 Captain	\$ 251.34		
		9 LG Officer - P/T	\$ 70.95		
		10 Lifeguard I	\$ 64.02		
		11 Lifeguard Cadet	\$ 25.73		
		12 Lifeguard II	\$ 70.65		
		13 Lifeguard III	\$ 78.58		
		14 Captain	\$ 211.49		
		15 Engineer	\$ 175.00		
		16 Paramedic	\$ 189.42		
		17 Firefighter	\$ 135.12		
		18 Asst Fire Chief	\$ 327.38		
		19 Asst Battalion Chief	\$ 259.60		
		20 Department Assistant	\$ 92.00		
		21 EMS Manager	\$ 167.09		
		22 Paramedic Van	\$ 378.85		
		23 Engine Company	\$ 575.91		
		24 Truck Company	\$ 711.03		
		Library **		1 Lib Clerk I	\$ 65.33
				2 Librarian I	\$ 99.45
				3 Librarian II	\$ 121.45
				4 Librarian III	\$ 136.17
				5 Lib Page, P/T	\$ 41.99
				6 Lib Clerk II	\$ 77.10
	7 Sr. Lib Clerk		\$ 95.74		
	8 Office Asst		\$ 86.51		
	9 Facilities Maint II		\$ 92.25		
	10 Lib Asst		\$ 84.46		
Municipal Operations **		1 Dept Asst	\$ 96.28		
		2 Admin Asst	\$ 127.33		
		3 Jr. Civil Eng	\$ 140.86		
		4 Water Consv Coord	\$ 157.16		
		5 Eng Tech	\$ 124.16		
		6 SCADA Coord	\$ 139.49		
		7 Water Prod Supv	\$ 157.02		
		8 Electrician	\$ 130.09		
		9 Equip Spclst	\$ 117.06		
		10 Crew Chief	\$ 121.75		
		11 Safety Officer	\$ 130.09		
		12 Utility Specialist	\$ 96.17		
		13 Sr. Utility Specialist	\$ 99.46		

Department	Division	Position Title	Full Cost Hourly Rate
Municipal Operations (cont.) **		14 Utility Supv	\$ 132.41
		15 Water Quality Coord	\$ 150.52
		16 Water Prod Operator	\$ 135.78
		17 Deputy Util Director	\$ 241.76
		18 Admin Analyst	\$ 152.54
		19 Asst City Manager	\$ 235.76
		20 Utilities Director	\$ 279.01
	21 Office Asst, P/T	\$ 45.61	
Police *		1 Officer	\$ 173.24
		2 Custody Officer	\$ 116.78
		3 Civilian Custody Supv **	\$ 142.22
		4 Captain	\$ 337.90
		5 Lieutenant	\$ 284.85
		6 Sergeant	\$ 245.06
		7 CSO (incl P/T & Sr)	\$ 91.41
		8 Dispatcher **	\$ 111.06
		9 Reserve Officer	\$ 68.83
		10 Animal Control Officer (incl Sr)	\$ 127.14
		11 MIS Splst **	\$ 125.95
		12 Civilian Supv	\$ 151.71
		13 CSI	\$ 115.85
		14 Sr. CSI	\$ 137.91
		15 Sr Crime Analyst	\$ 136.47
		16 Helicopter Mechanic/Maint Wkr**	\$ 103.05
		17 Assistant Police Chief	\$ 348.82
Public Works *	Engr & Transp Devel	1 Assoc Civil Engr (incl 5%)	\$ 145.06
		2 Constr Insp Superintendent	\$ 150.58
		3 Senior Civil Engineer	\$ 172.37
		4 Sr PW Inspector	\$ 133.79
		5 Principal Civil Engineer	\$ 190.61
		6 Asst City Engineer	\$ 199.05
		7 Dep PW Dir City Engr	\$ 209.90
		8 Facilities Manager	\$ 123.78
		9 Civil Engineer Contract	\$ 156.51
		10 PW Technical Aide	\$ 29.30
		11 City Traffic Engineer	\$ 198.58
		12 Senior Civil Engineer	\$ 173.07
		13 Assoc Civil Engr	\$ 151.92
		14 Junior Civil Engineer	\$ 131.50
		15 Admin Mgr (PW Adm)	\$ 175.66

Department	Division	Position Title	Full Cost Hourly Rate
Public Works (cont.) *	Harbor Resources	16 PW Spec/Eng Tech (PW Adm)	\$ 106.02
		17 Harbor Resources Manager	\$ 250.68
		18 Harbor Resources Supv	\$ 182.71
	Water Quality	19 Harbor Resources Tech II	\$ 133.00
		20 Water Conservation Coord	\$ 107.78
		21 Cde & Wtr Qual En Div Mgr	\$ 125.07
		22 Assistant City Engineer	\$ 161.03
Recreation & Senior Senior Services **		1 Asst Rec Coord	\$ 40.32
		2 Rec Leader	\$ 23.30
		3 Sr. Rec Leader	\$ 30.49
		4 Lifeguard	\$ 23.56
		5 Swim Instructor	\$ 26.70
		6 Sr. Lifeguard	\$ 35.61
		7 Rec Supervisor	\$ 73.52
		8 Dept Asst	\$ 41.03
		9 Fac Maint Wkr II	\$ 46.23
		10 Sr. Svcs Mgr	\$ 91.03
		11 Office Asst	\$ 40.09
		12 Rec Coord	\$ 40.39
		13 Sr. Svcs Van Driver	\$ 39.03
		14 Dept Assistant	\$ 56.98
		15 Rec Superintendent	\$ 147.70
		16 Rec Manager	\$ 112.52

* Studied Departments

** Not part of current study, rate carried over from prior studies