

**City of Newport Beach**  
**Cost of Services-Full Cost Hourly Rate**

<b>Department</b>	<b>Division</b>	<b>Position Title</b>	<b>Full Cost Hourly Rate</b>
<b>City Manager **</b>		1 Marine Protect & Educ Supv	\$ 119.61
		2 Tidepool Ranger - P/T	\$ 44.52
<b>Community Development **</b>	Building	1 Building Dept Specialist	\$ 139.40
		2 Records Specialist	\$ 141.57
		3 Department Assistant	\$ 119.19
		4 Bldg Mgr/ Chief Bldg Official	\$ 256.94
		5 Inspectors (II/Sr/Prin)	\$ 173.11
		6 Resi Bldg Records Inspector	\$ 153.39
		7 Civil Engr Sr - Plan Check	\$ 229.04
		8 Subtrade Plans Examiner	\$ 200.99
		9 Permit Techs / Supervisor	\$ 143.73
		10 Real Prop Admin	\$ 163.46
	Planning	11 Principal Civil Engineer	\$ 252.13
		12 Department Assistant	\$ 152.38
		13 Admin Assistant	\$ 147.94
		14 Planning Tech I	\$ 130.54
		15 Assistant Planner	\$ 170.82
		16 Associate Planner	\$ 196.20
		17 Senior Planner	\$ 231.86
		18 Planning Manager	\$ 278.31
		19 Deputy CD Director	\$ 302.34
		20 Principal Planner	\$ 255.26
<b>Finance *</b>	Revenue	1 Accountant, Senior	\$ 147.03
		2 Fiscal Clerk	\$ 100.20
		3 Fiscal Clerk, Senior	\$ 110.77
		4 Fiscal Clerk, Senior P/T	\$ 78.47
		5 Fiscal Ops Supervisor	\$ 127.94
		6 Fiscal Specialist	\$ 126.04
		7 Fiscal Specialist P/T	\$ 91.23
		8 License Supervisor	\$ 138.82
		9 Revenue Auditor	\$ 148.38
		10 Revenue Manager	\$ 225.23
		11 Review Officer P/T	\$ 87.76
<b>Fire Department **</b>		1 Admin Asst	\$ 111.51
		2 Asst Chief	\$ 320.18
		3 Life Safety Specialist II	\$ 156.96
		4 Life Safety Specialist III	\$ 166.54

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<b>Fire Department (cont.) **</b>	EMS	5 Fire Prevention Specialist	\$ 156.96		
		6 Prevention Plans Examiner	\$ 166.54		
		7 Department Asst	\$ 148.89		
		8 Captain	\$ 251.34		
		9 LG Officer - P/T	\$ 70.95		
		10 Lifeguard I	\$ 64.02		
		11 Lifeguard Cadet	\$ 25.73		
		12 Lifeguard II	\$ 70.65		
		13 Lifeguard III	\$ 78.58		
		14 Captain	\$ 211.49		
		15 Engineer	\$ 175.00		
		16 Paramedic	\$ 189.42		
		17 Firefighter	\$ 135.12		
		18 Asst Fire Chief	\$ 327.38		
		19 Asst Battalion Chief	\$ 259.60		
		20 Department Assistant	\$ 92.00		
		21 EMS Manager	\$ 167.09		
		22 Paramedic Van	\$ 378.85		
		23 Engine Company	\$ 575.91		
		24 Truck Company	\$ 711.03		
		<b>Library *</b>		1 Librarian I	\$ 137.02
				2 Librarian II	\$ 152.53
				3 Librarian III	\$ 144.09
				4 Library Assistant	\$ 115.05
	5 Library Assistant P/T		\$ 66.71		
	6 Library Clerk I		\$ 102.54		
	7 Library Clerk I P/T		\$ 53.84		
	8 Library Clerk II		\$ 111.37		
	9 Library Clerk, Senior		\$ 121.45		
	10 Library Page P/T		\$ 34.51		
	11 Literacy Coordinator P/T		\$ 98.81		
	12 Department Assistant (4010)		\$ 118.91		
	13 Facility Maint Worker II (4010)		\$ 114.54		
<b>Municipal Operations *</b>		1 Admin Manager	\$ 160.10		
		2 Assistant, Administrative	\$ 116.64		
		3 Assistant, Department	\$ 100.06		
		4 Engineering Technician	\$ 117.25		
		5 Field Superintendent II	\$ 181.73		
		6 Intern	\$ 25.20		
		7 Maint & Operations Specialist	\$ 121.87		
		8 Municipal Ops Director	\$ 186.27		
		9 Utilities Crew Chief	\$ 120.48		

Department	Division	Position Title	Full Cost Hourly Rate
<b>Municipal Operations (cont.) *</b>		10 Utilities General Manager	\$ 211.16
		11 Utilities SCADA Coordinator	\$ 129.19
		12 Utilities Specialist	\$ 101.27
		13 Utilities Specialist, Senior	\$ 109.87
		14 Utilities Supervisor	\$ 137.74
		15 Water Production Operator	\$ 127.09
		16 Water Quality Coordinator	\$ 139.17
<b>Police **</b>		1 Officer	\$ 173.24
		2 Custody Officer	\$ 116.78
		3 Civilian Custody Supv **	\$ 142.22
		4 Captain	\$ 337.90
		5 Lieutenant	\$ 284.85
		6 Sergeant	\$ 245.06
		7 CSO (incl P/T & Sr)	\$ 91.41
		8 Dispatcher **	\$ 111.06
		9 Reserve Officer	\$ 68.83
		10 Animal Control Officer (incl Sr)	\$ 127.14
		11 MIS Spclst **	\$ 125.95
		12 Civilian Supv	\$ 151.71
		13 CSI	\$ 115.85
		14 Sr. CSI	\$ 137.91
		15 Sr Crime Analyst	\$ 136.47
		16 Helicopter Mechanic/Maint Wkr**	\$ 103.05
		17 Assistant Police Chief	\$ 348.82
<b>Public Works **</b>	Engr & Transp Devel	1 Assoc Civil Engr (incl 5%)	\$ 145.06
		2 Constr Insp Superintendent	\$ 150.58
		3 Senior Civil Engineer	\$ 172.37
		4 Sr PW Inspector	\$ 133.79
		5 Principal Civil Engineer	\$ 190.61
		6 Asst City Engineer	\$ 199.05
		7 Dep PW Dir City Engr	\$ 209.90
		8 Facilities Manager	\$ 123.78
		9 Civil Engineer Contract	\$ 156.51
		10 PW Technical Aide	\$ 29.30
		11 City Traffic Engineer	\$ 198.58
		12 Senior Civil Engineer	\$ 173.07
		13 Assoc Civil Engr	\$ 151.92
		14 Junior Civil Engineer	\$ 131.50

Department	Division	Position Title	Full Cost Hourly Rate
<b>Public Works (cont.) **</b>		15 Admin Mgr (PW Adm)	\$ 175.66
		16 PW Spec/Eng Tech (PW Adm)	\$ 106.02
	Harbor Resources	17 Harbor Resources Manager	\$ 250.68
		18 Harbor Resources Supv	\$ 182.71
		19 Harbor Resources Tech II	\$ 133.00
	Water Quality	20 Water Conservation Coord	\$ 107.78
		21 Cde & Wtr Qual En Div Mgr	\$ 125.07
22 Assistant City Engineer		\$ 161.03	
<b>Recreation &amp; Senior Services *</b>	Recreation	1 Asst, Office	\$ 83.79
		2 Asst, Office P/T	\$ 58.90
		3 Dept Assistant	\$ 119.43
		4 Deputy Director	\$ 244.13
		5 Fac Maint Wkr II P/T	\$ 63.50
		6 Fac Maint Worker	\$ 110.97
		7 Fac Maint Worker II	\$ 110.42
		8 Fac Maint Worker II	\$ 89.31
		9 Groundswoker II	\$ 116.74
		10 Marine Naturalist Interpreter P/T	\$ 46.67
		11 Office Assistant	\$ 104.91
		12 Park Patrol Officer	\$ 99.83
		13 Park Patrol Officer P/T	\$ 60.26
		14 Park Patrol Officer, Lead	\$ 115.00
		15 Pool Lifeguard Sr P/T	\$ 54.14
		16 Pool Swim Instr P/T	\$ 47.05
		17 Rec Coord, Asst P/T	\$ 66.77
		18 Rec Coordinator	\$ 107.29
		19 Rec Leader P/T	\$ 37.63
	20 Rec Leader, Sr	\$ 48.03	
	Senior Services	21 Rec Manager	\$ 166.05
		22 Rec Supervisor	\$ 130.05
		23 Asst, Dept	\$ 120.67
		24 Asst, Office P/T	\$ 72.15
		25 Fac Maint Wkr II	\$ 113.33
		26 Rec Coord	\$ 113.91
		27 Rec Coord, Asst P/T	\$ 62.68
		28 Rec Leader P/T	\$ 39.57
		29 Rec Leader, Sr P/T	\$ 49.12
		30 Rec Supervisor	\$ 137.44
		31 Sr Svcs Manager	\$ 201.18
		32 Sr Svcs Van Driver	\$ 112.42
		33 Sr Svcs Van Driver P/T	\$ 66.85

\* Studied Departments (FY16)

\*\* Not part of current study, rate carried over from prior studies