



**Newport Beach
Police Department
Civilian Custody
Supervisor
Orientation**

MINIMUM REQUIREMENTS

- **Two or more years of experience in custody operations.**
- **Equivalent to an Associate's degree from an accredited college or university with an emphasis on supervision/management is preferred.**
- **Completion of required training to meet State requirements for a Custodial Officer.**
- **Proof of Right to Work in U.S.**
- **18 years old – at appointment**
- **Valid California driver's license**
- **No felony (misdemeanor – case by case basis) convictions**
- **Vision correctable to 20/20**
- **No visible tattoos (case by case basis, as they must be covered by a bandage or clothing)**
- **No use of tobacco products (once hired)**





TESTING PROCESS

PHYSICAL ABILITIES TEST

Four Events

- **Obstacle course (1:30 max time)**
- **Grip test (no time limit)**
- **10 military push ups (no time limit)**
- **165 pound body lift (maintain for 60 seconds)**
- **165 pound body drag for 45 feet (16 seconds or less)**

ORAL INTERVIEW

- **Conducted with a panel of raters**



DRUG STANDARDS

- **Marijuana / Ecstasy / GHB**
No use or possession in the last 2 years
- **Cocaine / Methamphetamine Heroin /
Hallucinogens / LSD Mushrooms / PCP**
No use or possession in the last 5 years
- **Steroids (case by case basis)**
- **Recreational prescription drug use
(case by case basis)**
- **Intravenous / Intramuscular drug use
(including steroids)**
Never



California POST Investigation Guidelines

- **Moral character** (integrity & impulse control)
- **Handling stress and adversity** (stress tolerance, overcoming problems & adversity)
- **Work habits** (dependability & accountability)
- **Interaction with others** (interpersonal skills)
- **Intellectually based abilities** (judgment, learning ability and communication skills)

The image shows a police badge for the Newport Beach Police. The badge is circular with a gold border. Inside the border, the words "POLICE OFFICER" are written at the top and "NEWPORT BEACH POLICE" at the bottom. In the center, there is a depiction of a police station building. Below the building, there are four stars. The badge is set against a background of the American flag's stars and stripes.

Background Investigation

Comprehensive analysis of applicant's past history including:

Credit history (bankruptcy, late payments, etc.)

Criminal history / Law enforcement contacts

Driving record

Military history

Civil records check

Past and current employers

Drug & alcohol abuse

Education

Reference / neighbor contacts



After a Successful Background Investigation

- **Polygraph Examination**
- **Interview with Chief of Police**
Conditional offer of employment
- **Psychological assessment**
- **Medical examination**

Regarding any medical or psychological questions, please refer to the California POST web site for specific standards. Background Investigators are prohibited from discussing medical and psychological concerns with the applicant prior to a conditional job offer.