

**City of Newport Beach**

**Cost of Services-Full Cost Hourly Rate\***

\*These hourly rates include departmental and citywide overhead and are not authorized for use for user services that are not specified in the Schedule of Rents, Fines, and Fees.

Department	Division	Position Title	Full Cost Hourly Rate
<b>City Clerk **</b>		1 City Clerk	\$ 202.23
		2 Admin Assistant	\$ 118.87
		3 Department Assistant	\$ 101.49
		4 Department Assistant P/T	\$ 57.38
		5 Records Specialist	\$ 109.73
		6 Assistant City Clerk	\$ 118.04
<b>City Manager **</b>		1 Marine Protect & Educ Supv	\$ 119.61
		2 Tidepool Ranger - P/T	\$ 44.52
<b>Community Development *</b>	Building	1 Building Dept Specialist	n/a
		2 Admin Assistant	\$ 179.71
		3 Records Specialist	\$ 179.71
		4 Department Assistant	\$ 144.22
		5 Deputy CDD Director	\$ 380.24
		6 Inspectors (II/Sr/Prin)	\$ 224.93
		7 Civil Engr Sr - Plan Check	\$ 306.61
		8 EMP Plans Examiner	\$ 265.28
		9 Permit Techs / Supervisor	\$ 196.19
	Planning	10 Principal Civil Engineer	\$ 344.26
		11 Department Assistant	\$ 176.33
		12 Admin Assistant	\$ 219.53
		13 Planning Tech I	\$ 214.65
		14 Assistant Planner	\$ 236.14
		15 Associate Planner	\$ 260.06
		16 Senior Planner	\$ 312.54
		17 Planning Manager	\$ 373.74
		18 Deputy CDD Director	\$ 451.14
		19 Principal Planner	\$ 337.99
<b>Finance **</b>	Revenue	1 Accountant, Senior	\$ 176.01
		2 Fiscal Clerk	\$ 92.59
		3 Fiscal Clerk, Senior	\$ 121.37
		4 Fiscal Clerk, Senior P/T	\$ 72.55
		5 Fiscal Specialist	\$ 142.94
		6 Fiscal Specialist P/T	\$ 84.12
		7 License Supervisor	\$ 158.41
		8 Revenue Auditor	\$ 160.05

Department	Division	Position Title	Full Cost Hourly Rate
		9 Revenue Manager	\$ 257.18
<b>Fire Department *</b>	EMS	1 Fire Captain	\$ 391.15
		2 Fire Engineer	\$ 333.18
		3 Fire Paramedic	\$ 362.96
		4 Firefighter	\$ 296.46
		5 Fire Battalion Chief	\$ 729.85
		6 Paramedic Van	\$ 716.00
		7 4 Person Engine Company	\$ 1,316.00
		8 3 Person Engine Company/Truck	\$ 1,020.00
		9 Paramedic Assessment Unit Engine	\$ 1,087.00
	Fire Prevention	10 Fire Marshal	\$ 302.21
		11 Life Safety Specialist II	\$ 215.24
		12 Life Safety Specialist III	\$ 236.62
	Lifeguards	13 Lifeguard Battalion Chief	\$ 228.85
		14 Lifeguard Captain	\$ 182.03
		15 Lifeguard I	\$ 73.83
		16 Lifeguard II/III	\$ 89.71
		17 Lifeguard Officer	\$ 135.42
		18 Lifeguard Trainee	\$ 51.82
<b>Harbor **</b>		1 Assistant, Dept (PT)	\$ 77.16
		2 City Harbormaster	\$ 245.54
		3 Code Enf Officer Trainee (PT)	\$ 67.81
		4 Code Enf Supervisor	\$ 202.94
		5 Harbor Service Worker (PT)	\$ 64.00
		6 Harbor Service Worker, Lead (PT)	\$ 72.67
<b>Library **</b>		1 Librarian I	\$ 149.29
		2 Librarian II	\$ 166.48
		3 Librarian III	\$ 190.00
		4 Library Assistant	\$ 135.73
		5 Library Assistant P/T	\$ 93.43
		6 Library Clerk I	\$ 111.60
		7 Library Clerk I P/T	\$ 74.88
		8 Library Clerk II	\$ 126.86
		9 Library Clerk, Senior	\$ 144.34
		10 Library Page P/T	\$ 52.74
		11 Literacy Coordinator P/T	\$ 118.89
		12 Department Assistant (4010)	\$ 112.19
		13 Facility Maint Worker II (4010)	\$ 129.44
		14 Library Services Director	\$ 380.34

Department	Division	Position Title	Full Cost Hourly Rate
		15 Library Services Manager	\$ 254.63
		16 Marketing Specialist	\$ 133.57
<b>Police *</b>		1 Officer	\$ 285.09
		2 Custody Officer	\$ 192.02
		3 Civilian Custody Supv	\$ 255.62
		4 Lieutenant	\$ 397.15
		5 Sergeant	\$ 337.83
		6 CSO (incl P/T & Sr)	\$ 169.22
		7 Dispatcher	\$ 195.66
		8 Reserve Officer	\$ 106.48
		9 Animal Control Officer (incl Sr)	\$ 124.49
		10 Civilian Supv	\$ 255.62
		11 CSI (incl Sr.)	\$ 202.22
		12 Sr Crime Analyst	\$ 220.55
		13 Police Deputy Chief	\$ 526.61
<b>Public Works **</b>	Administration	1 Admin Analyst	\$ 125.81
		2 Assistant, Admin	\$ 81.38
		3 Assistant, Dept	\$ 93.40
		4 Assistant, Office PT	\$ 40.33
		5 Intern	\$ 34.95
		6 Management Assistant	\$ 98.97
		7 Permit Technician II	\$ 121.03
		8 Public Works Director	\$ 267.13
		9 PW Finance/Admin Manager	\$ 163.53
		10 Records Specialist	\$ 104.96
	Refuse	11 Mgt Analyst - Senior	\$ 147.95
	EngrSvcs and Traf&Trans	12 Administrative Manager	\$ 247.47
		13 Asst City Engineer	\$ 251.56
		14 City Traffic Engineer	\$ 264.05
		15 Civil Engr Assoc/Assoc 5%	\$ 190.77
		16 Civil Engr Assoc PT	\$ 133.16
		17 Civil Engineer - Senior	\$ 230.19
		18 Constr Insp Superintendent	\$ 162.31
		19 Dep PW Dir / City Engr	\$ 326.32
		20 PW Inspector II	\$ 164.49
		21 PW Inspector - Senior	\$ 176.48
		22 PW Technical Aide	\$ 46.88
		23 Civil Engineer - Principal	\$ 252.79
		24 Permit Tech II	\$ 144.19
	WQ/Conserv/Envtal	26 Asst City Engineer	\$ 235.06
		27 Civil Engineer - Sr	\$ 207.28

Department	Division	Position Title	Full Cost Hourly Rate
		28 Water Conserv Coordinator	\$ 157.73
<b>Recreation &amp; Senior Services **</b>	Recreation	1 Asst, Dept	\$ 150.75
		2 Asst, Office	\$ 127.40
		3 Asst, Office P/T	\$ 75.49
		4 Deputy Director	\$ 317.21
		5 Rec Manager	\$ 225.17
		6 Rec Supervisor	\$ 170.69
		7 Rec Coordinator	\$ 136.93
		8 Rec Coordinator P/T	\$ 91.03
		9 Rec Leader P/T	\$ 70.31
		10 Rec Leader, Sr P/T	\$ 59.04
		11 Marine Naturalist Interpretor P/T	\$ 66.08
		12 Park Patrol Officer	\$ 142.34
		13 Park Patrol Officer, Lead	\$ 148.22
		14 Park Patrol Officer P/T	\$ 81.76
		15 Pool Lifeguard Sr, P/T	\$ 69.82
		16 Pool Swim Instructor P/T	\$ 61.65
		17 Fac Maint Worker	\$ 164.34
		18 Fac Maint Worker II	\$ 146.07
		19 Fac Maint Worker II P/T	\$ 88.60
		20 Groundworker II	\$ 120.76
	Senior Services	21 Asst, Dept	\$ 149.81
		22 Fac Maint Worker II	\$ 114.29
		23 Ass, Office P/T	\$ 61.81
		24 Rec Coordinator	\$ 139.83
		25 Rec Leader P/T	\$ 51.39
		26 Rec Leader, Sr P/T	\$ 55.30
		27 Rec Supervisor	\$ 171.72
		28 Sr Svcs Manager	\$ 229.43
		29 Sr Svcs Van Driver	\$ 124.60
		30 Sr Svcs Van Driver P/T	\$ 68.27
<b>Utilities **</b>		1 Asst, Admin	\$ 158.58
		2 Asst, Dept	\$ 138.54
		3 E&I Specialist	\$ 165.17
		4 Field Superintdnt II	\$ 249.74
		5 Intern	\$ 52.33
		6 IT Tech, Senior	\$ 177.94
		7 Maint Aide PT	\$ 41.08
		8 Mgt Analyst, Senior	\$ 206.76
		9 Opers Suppt Superintdnt	\$ 246.83
		10 Utilities Crew Chief	\$ 165.68

Department	Division	Position Title	Full Cost Hourly Rate
<b>Utilities **</b>		11 Utilities Director	\$ 376.32
		12 Utilities SCADA Coord	\$ 175.60
		13 Utilities Specialist	\$ 134.05
		14 Utilities Specialist, Sr	\$ 146.46
		15 Utilities Supervisor	\$ 186.37
		16 Utilities Spec PT	\$ 78.32
		17 Water Prod Operator	\$ 172.49
		18 Water Prod Supervisor	\$ 196.16
		19 Water Quality Coordinator	\$ 167.09

\* Studied Departments (FY23)

\*\* Not part of current study, rate carried over from prior studies