

City of Newport Beach Lifeguard Battalion Chief Promotional

Candidate Orientation
2021

Exam Elements

Department Evaluation	30%	No minimum score
Emergency Response Simulation	30%	Minimum score of 70% required
Oral Interview	40%	Minimum score of 70% required

- ▶ Candidates will complete the Emergency Response Simulation and Oral Interview all on one scheduled day.

Department Evaluation

Date: December 1, 2021

Location: Human Resources

Format: Conducted in accordance with Fire Department S.O.P. 7.B.200.

Rating Factors: Evaluations will be focused on the most recent five-year time period. No minimum score is required on this element.

<u>Rating Scale</u>	
Outstanding	90–100
Highly Recommended	80–89
Recommended	70–79
Not Recommended	69 or below

Emergency Response Simulation

Date: December 8, 2021

Location: Human Resources

Format: Multiple scenarios presented.

Rating Factors: Will rate the candidate's organizational thought process and ability to safely manage emergency operations; knowledge and use of tactics, strategy and local, county and state procedures.

*Candidates must pass with an overall score of 70% or better in order to be placed on the eligibility list.

Oral Interview

Dates: December 8, 2021

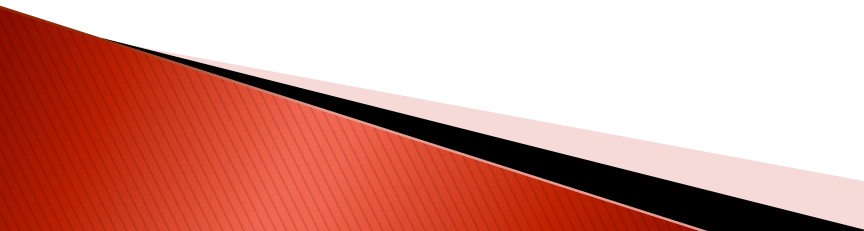
Location: Human Resources

Format: Structured oral interview panel of outside raters will score candidates on job related factors.

Rating Factors: Will measure the candidate's ability to orally communicate ideas and solutions to complex issues.

*Candidates must pass with an overall score of 70% or better in order to be placed on the eligibility list.

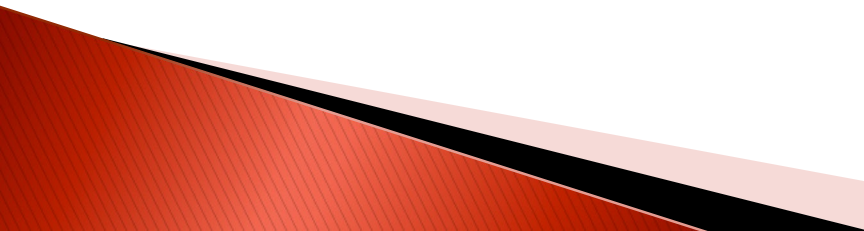
Preparing for the exam

- ▶ Plan to arrive a few minutes early.
 - ▶ Read resource materials and instructions carefully.
 - ▶ Verbalize your actions and don't make-up facts unless expressly permitted in the candidate instructions.
 - ▶ Instructions and questions are not designed to trick you.
 - ▶ Your responses should be as if you are already a Lifeguard Battalion Chief.
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Test Results

- ▶ Test results will be made available tentatively one week after the conclusion of the exam.
- ▶ Candidates will be notified by email of their status/ranking on the eligibility list.

Test Review

- ▶ Candidates may request a test review within seven days after the eligibility list is established.
 - ▶ Send requests via email to recruitment@newportbeachca.gov
 - ▶ Reviews will be conducted with Human Resources and the Assistant Chief – Lifeguard Operations and scheduled as soon as practical.
 - ▶ Candidates will be provided with a score sheet during their test review.
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The Fire Chief will make the final hiring decision according to Civil Service Rules.

Good Luck!

