

Disclosure Regarding Conflicts of Interest 2022

As a Member of the Advisory Board of Project Adult Literacy (PAL), I recognize that I owe duties of care and loyalty to PAL. I acknowledge that one of my duties is to avoid conflicts of interest, including the appearance that my activities, interests, or relationships, could create a conflict of interest, which would not be in the best interests of PAL.

A "conflict of interest" exists when a Member's personal or business interests or activities interfere or appear to interfere with the Member's duty or commitments to PAL. A conflict can arise when a Member takes actions or has an interest that may make it difficult to perform the Member's commitments to PAL in an objective manner, or that may inappropriately influence the Member's judgment when acting on behalf of PAL.

To help avoid conflicts, I am disclosing on this form other situations or areas in which it might appear that I have conflicting duties to other entities. I invite any further review by PAL of any aspects of these situations or areas that might be considered necessary or appropriate.

I will take other steps, such as not participating in the deliberation and resolution of certain issues or even withdrawing from the Board, if it is determined by PAL that those steps are necessary to protect against a conflict or the appearance of a conflict or legal liability to PAL or to me as a Member of the Advisory Board of PAL.

1. Professional, business, personal or volunteer positions or responsibilities that might give rise to conflicts:
2. I know of no professional, business, personal or volunteer position that might give rise to conflicts (initial here): _____

Printed Name: _____

Signature: _____ Date: _____