

**SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF NEWPORT BEACH
AND
THE NEWPORT BEACH POLICE ASSOCIATION**

This Side Letter of Agreement ("Agreement") is made and entered into this 23 day of AUGUST 2022, by and between the City of Newport Beach ("City") and the Newport Beach Police Association ("Association") (collectively "Parties") with respect to the following:

WHEREAS, on December 14, 2021, the City Council adopted Resolution No. 2021-129 approving a Memorandum of Understanding ("MOU") between the Parties with a term of July 1, 2021, through November 30, 2025;

WHEREAS, given increases in the Cost-of-Living and to aid in the recruitment and retention of valuable employees, the Parties wish to modify the MOU; and

WHEREAS, this Agreement will not have the effect of an agreement, and will not be binding on either party, until it is ratified by the affected bargaining unit and approved by the City Council.

NOW, THEREFORE, it is mutually agreed between the Parties as follows:

1. Section 2, Compensation, Subsection A, Salary Adjustments, of the MOU is amended to read as follows:

Base salary increases for all NBPA represented classifications shall be as follows and as specified in Exhibit B:

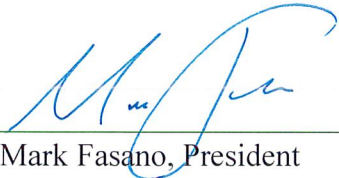
1. Effective the first day of the pay period following July 1, 2021, there shall be a base salary increase of two percent (2.0%) for all classifications in the bargaining unit. Individuals must be employed by the City on the first day of the pay period following City Council adoption to qualify for retroactive payment of the COLA.
2. Effective the first day of the pay period following July 1, 2022, there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit. Individuals must be employed by the City on the first day of the pay period following City Council adoption to qualify for retroactive payment of the additional one percent (1%) cost-of-living adjustment.
3. Effective the first day of the pay period following July 1, 2023, there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit.

4. Effective the first day of the pay period following July 1, 2024, there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit.
 5. Lump Sum Bonus (FY 2021-22). All Bargaining Unit Employees in paid status for the entirety of the first full pay period following the adoption of the MOU by the City Council in Fiscal Year 2021-22 will receive a signing bonus of \$2,000. The Parties intend and understand that this lump sum payment is non-pensionable and will not be reported to CalPERS. The parties also agree that this payment is intended to be specific to the pay period in which it is paid and is to be considered part of the regular rate for this pay period only.
2. Exhibit B of the MOU is replaced in its entirety with Exhibit B to this Agreement, which is attached hereto and incorporated herein by this reference.
 3. Except as expressly modified herein, all other provisions, terms, and covenants set forth in the MOU shall remain unchanged and shall be in full force and effect.


Signatures on the next page

Executed this 23 day of AUGUST, 2022

FOR THE NEWPORT BEACH POLICE ASSOCIATION:

By: 
Mark Fasano, President

FOR THE CITY OF NEWPORT BEACH:

By: 
Kevin Muldoon, Mayor

CITY OF NEWPORT BEACH
APPROVED AS TO FORM:

By: 
Aaron C. Harp, City Attorney

ATTEST:

By: 
Leilani Brown, City Clerk



Attachment: Exhibit B – Salary Schedule with Cost-of-Living Adjustment

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Animal Control Officer	52	1	\$ 28.91	\$ 5,010	\$ 60,124
Police Animal Control Officer	52	2	\$ 30.35	\$ 5,260	\$ 63,125
Police Animal Control Officer	52	3	\$ 31.88	\$ 5,526	\$ 66,309
Police Animal Control Officer	52	4	\$ 33.46	\$ 5,801	\$ 69,606
Police Animal Control Officer	52	5	\$ 35.15	\$ 6,092	\$ 73,108
Police Animal Control Officer	52	6	\$ 36.91	\$ 6,397	\$ 76,769
Police Animal Control Officer	52	7	\$ 38.76	\$ 6,718	\$ 80,612
Police Animal Control Officer	52	8	\$ 40.69	\$ 7,053	\$ 84,638
Police Animal Control Officer, Senior	90	1	\$ 33.32	\$ 5,776	\$ 69,311
Police Animal Control Officer, Senior	90	2	\$ 35.03	\$ 6,071	\$ 72,858
Police Animal Control Officer, Senior	90	3	\$ 36.77	\$ 6,373	\$ 76,474
Police Animal Control Officer, Senior	90	4	\$ 38.60	\$ 6,691	\$ 80,294
Police Animal Control Officer, Senior	90	5	\$ 40.52	\$ 7,023	\$ 84,273
Police Animal Control Officer, Senior	90	6	\$ 42.56	\$ 7,377	\$ 88,526
Police Animal Control Officer, Senior	90	7	\$ 44.68	\$ 7,745	\$ 92,937
Police Animal Control Officer, Senior	90	8	\$ 46.92	\$ 8,133	\$ 97,599
Police Civilian Custody Supervisor	15B	1	\$ 38.65	\$ 6,699	\$ 80,385
Police Civilian Custody Supervisor	15B	2	\$ 40.58	\$ 7,034	\$ 84,410
Police Civilian Custody Supervisor	15B	3	\$ 42.60	\$ 7,385	\$ 88,617
Police Civilian Custody Supervisor	15B	4	\$ 44.73	\$ 7,752	\$ 93,029
Police Civilian Custody Supervisor	15B	5	\$ 46.99	\$ 8,145	\$ 97,735
Police Civilian Custody Supervisor	15B	6	\$ 49.33	\$ 8,550	\$ 102,602
Police Civilian Custody Supervisor	15B	7	\$ 51.80	\$ 8,978	\$ 107,741
Police Civilian Custody Supervisor	15B	8	\$ 54.38	\$ 9,426	\$ 113,108
Police Civilian Investigator	43A	1	\$ 30.57	\$ 5,298	\$ 63,580
Police Civilian Investigator	43A	2	\$ 32.11	\$ 5,566	\$ 66,786
Police Civilian Investigator	43A	3	\$ 33.72	\$ 5,844	\$ 70,129
Police Civilian Investigator	43A	4	\$ 35.39	\$ 6,134	\$ 73,609
Police Civilian Investigator	43A	5	\$ 37.16	\$ 6,441	\$ 77,292
Police Civilian Investigator	43A	6	\$ 39.02	\$ 6,763	\$ 81,158
Police Civilian Investigator	43A	7	\$ 40.95	\$ 7,099	\$ 85,183
Police Civilian Investigator	43A	8	\$ 43.02	\$ 7,457	\$ 89,481
Police Civilian Supervisor	15	1	\$ 38.65	\$ 6,699	\$ 80,385
Police Civilian Supervisor	15	2	\$ 40.58	\$ 7,034	\$ 84,410
Police Civilian Supervisor	15	3	\$ 42.60	\$ 7,385	\$ 88,617
Police Civilian Supervisor	15	4	\$ 44.73	\$ 7,752	\$ 93,029
Police Civilian Supervisor	15	5	\$ 46.99	\$ 8,145	\$ 97,735
Police Civilian Supervisor	15	6	\$ 49.33	\$ 8,550	\$ 102,602

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Civilian Supervisor	15	7	\$ 51.80	\$ 8,978	\$ 107,741
Police Civilian Supervisor	15	8	\$ 54.38	\$ 9,426	\$ 113,108
Police Community Svcs Officer	05	1	\$ 23.21	\$ 4,023	\$ 48,277
Police Community Svcs Officer	05	2	\$ 24.35	\$ 4,220	\$ 50,642
Police Community Svcs Officer	05	3	\$ 25.58	\$ 4,434	\$ 53,211
Police Community Svcs Officer	05	4	\$ 26.86	\$ 4,656	\$ 55,872
Police Community Svcs Officer	05	5	\$ 28.18	\$ 4,885	\$ 58,623
Police Community Svcs Officer	05	6	\$ 29.61	\$ 5,132	\$ 61,579
Police Community Svcs Officer	05	7	\$ 31.09	\$ 5,389	\$ 64,672
Police Community Svcs Officer	05	8	\$ 32.62	\$ 5,655	\$ 67,855
Police Community Svcs Officer	05	9	\$ 34.26	\$ 5,939	\$ 71,266
Police Community Svcs Officer	05	10	\$ 36.00	\$ 6,240	\$ 74,882
Police Community Svcs Officer, Senior	40	1	\$ 29.59	\$ 5,130	\$ 61,554
Police Community Svcs Officer, Senior	40	2	\$ 31.07	\$ 5,386	\$ 64,632
Police Community Svcs Officer, Senior	40	3	\$ 32.63	\$ 5,655	\$ 67,863
Police Community Svcs Officer, Senior	40	4	\$ 34.26	\$ 5,938	\$ 71,257
Police Community Svcs Officer, Senior	40	5	\$ 35.97	\$ 6,235	\$ 74,819
Police Community Svcs Officer, Senior	40	6	\$ 37.77	\$ 6,547	\$ 78,561
Police Community Svcs Officer, Senior	40	7	\$ 39.66	\$ 6,874	\$ 82,488
Police Community Svcs Officer, Senior	40	8	\$ 41.64	\$ 7,218	\$ 86,613
Police Computer Systems Manager	25	1	\$ 54.73	\$ 9,486	\$ 113,835
Police Computer Systems Manager	25	2	\$ 57.47	\$ 9,962	\$ 119,543
Police Computer Systems Manager	25	3	\$ 60.34	\$ 10,458	\$ 125,501
Police Computer Systems Manager	25	4	\$ 63.37	\$ 10,983	\$ 131,800
Police Computer Systems Manager	25	5	\$ 66.50	\$ 11,527	\$ 138,326
Police Computer Systems Manager	25	6	\$ 69.86	\$ 12,109	\$ 145,307
Police Computer Systems Manager	25	7	\$ 73.35	\$ 12,713	\$ 152,561
Police Computer Systems Manager	25	8	\$ 77.00	\$ 13,346	\$ 160,156
Police Crime Analyst, Senior	87	1	\$ 33.32	\$ 5,776	\$ 69,311
Police Crime Analyst, Senior	87	2	\$ 35.03	\$ 6,071	\$ 72,858
Police Crime Analyst, Senior	87	3	\$ 36.77	\$ 6,373	\$ 76,474
Police Crime Analyst, Senior	87	4	\$ 38.60	\$ 6,691	\$ 80,294
Police Crime Analyst, Senior	87	5	\$ 40.52	\$ 7,023	\$ 84,273
Police Crime Analyst, Senior	87	6	\$ 42.56	\$ 7,377	\$ 88,526
Police Crime Analyst, Senior	87	7	\$ 44.68	\$ 7,745	\$ 92,937
Police Crime Analyst, Senior	87	8	\$ 46.92	\$ 8,133	\$ 97,599
Police Crime Prevention Specialist	21	1	\$ 31.64	\$ 5,484	\$ 65,809
Police Crime Prevention Specialist	21	2	\$ 33.24	\$ 5,761	\$ 69,129

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The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Crime Prevention Specialist	21	3	\$ 34.89	\$ 6,047	\$ 72,563
Police Crime Prevention Specialist	21	4	\$ 36.65	\$ 6,352	\$ 76,223
Police Crime Prevention Specialist	21	5	\$ 38.48	\$ 6,670	\$ 80,044
Police Crime Prevention Specialist	21	6	\$ 40.41	\$ 7,004	\$ 84,046
Police Crime Prevention Specialist	21	7	\$ 42.41	\$ 7,351	\$ 88,207
Police Crime Prevention Specialist	21	8	\$ 44.55	\$ 7,722	\$ 92,665
Police Crime Scene Investigator	43	1	\$ 30.57	\$ 5,298	\$ 63,580
Police Crime Scene Investigator	43	2	\$ 32.11	\$ 5,566	\$ 66,786
Police Crime Scene Investigator	43	3	\$ 33.72	\$ 5,844	\$ 70,129
Police Crime Scene Investigator	43	4	\$ 35.39	\$ 6,134	\$ 73,609
Police Crime Scene Investigator	43	5	\$ 37.16	\$ 6,441	\$ 77,292
Police Crime Scene Investigator	43	6	\$ 39.02	\$ 6,763	\$ 81,158
Police Crime Scene Investigator	43	7	\$ 40.95	\$ 7,099	\$ 85,183
Police Crime Scene Investigator	43	8	\$ 43.02	\$ 7,457	\$ 89,481
Police Crime Scene Investigator, Senior	86	1	\$ 33.06	\$ 5,730	\$ 68,765
Police Crime Scene Investigator, Senior	86	2	\$ 34.71	\$ 6,017	\$ 72,199
Police Crime Scene Investigator, Senior	86	3	\$ 36.44	\$ 6,316	\$ 75,792
Police Crime Scene Investigator, Senior	86	4	\$ 38.23	\$ 6,627	\$ 79,521
Police Crime Scene Investigator, Senior	86	5	\$ 40.17	\$ 6,962	\$ 83,546
Police Crime Scene Investigator, Senior	86	6	\$ 42.17	\$ 7,309	\$ 87,707
Police Crime Scene Investigator, Senior	86	7	\$ 44.29	\$ 7,677	\$ 92,119
Police Crime Scene Investigator, Senior	86	8	\$ 46.51	\$ 8,061	\$ 96,735
Police Custody Officer	55	1	\$ 29.03	\$ 5,031	\$ 60,374
Police Custody Officer	55	2	\$ 30.50	\$ 5,287	\$ 63,444
Police Custody Officer	55	3	\$ 32.00	\$ 5,547	\$ 66,559
Police Custody Officer	55	4	\$ 33.62	\$ 5,827	\$ 69,924
Police Custody Officer	55	5	\$ 35.29	\$ 6,117	\$ 73,404
Police Custody Officer	55	6	\$ 37.06	\$ 6,424	\$ 77,088
Police Custody Officer	55	7	\$ 38.90	\$ 6,742	\$ 80,908
Police Custody Officer	55	8	\$ 40.85	\$ 7,082	\$ 84,978
Police Dispatcher	70	1	\$ 29.58	\$ 5,128	\$ 61,534
Police Dispatcher	70	2	\$ 31.07	\$ 5,386	\$ 64,626
Police Dispatcher	70	3	\$ 32.61	\$ 5,653	\$ 67,832
Police Dispatcher	70	4	\$ 34.24	\$ 5,935	\$ 71,221
Police Dispatcher	70	5	\$ 35.98	\$ 6,236	\$ 74,837
Police Dispatcher	70	6	\$ 37.76	\$ 6,545	\$ 78,543
Police Dispatcher	70	7	\$ 39.65	\$ 6,873	\$ 82,477
Police Dispatcher	70	8	\$ 41.63	\$ 7,216	\$ 86,593

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The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Dispatcher, Senior	99	1	\$ 34.02	\$ 5,897	\$ 70,766
Police Dispatcher, Senior	99	2	\$ 35.72	\$ 6,191	\$ 74,291
Police Dispatcher, Senior	99	3	\$ 37.49	\$ 6,498	\$ 77,975
Police Dispatcher, Senior	99	4	\$ 39.38	\$ 6,826	\$ 81,909
Police Dispatcher, Senior	99	5	\$ 41.36	\$ 7,169	\$ 86,024
Police Dispatcher, Senior	99	6	\$ 43.41	\$ 7,525	\$ 90,300
Police Dispatcher, Senior	99	7	\$ 45.58	\$ 7,900	\$ 94,802
Police Dispatcher, Senior	99	8	\$ 47.86	\$ 8,296	\$ 99,555
Police Electronics Specialist	05A	1	\$ 37.26	\$ 6,458	\$ 77,497
Police Electronics Specialist	05A	2	\$ 39.13	\$ 6,782	\$ 81,385
Police Electronics Specialist	05A	3	\$ 41.08	\$ 7,121	\$ 85,456
Police Electronics Specialist	05A	4	\$ 43.15	\$ 7,479	\$ 89,754
Police Electronics Specialist	05A	5	\$ 45.29	\$ 7,851	\$ 94,211
Police Electronics Specialist	05A	6	\$ 47.56	\$ 8,243	\$ 98,918
Police Electronics Specialist	05A	7	\$ 49.94	\$ 8,656	\$ 103,875
Police Electronics Specialist	05A	8	\$ 52.43	\$ 9,088	\$ 109,060
Police Emergency Svcs Coordinator	04	1	\$ 38.54	\$ 6,680	\$ 80,158
Police Emergency Svcs Coordinator	04	2	\$ 40.44	\$ 7,010	\$ 84,114
Police Emergency Svcs Coordinator	04	3	\$ 42.43	\$ 7,354	\$ 88,253
Police Emergency Svcs Coordinator	04	4	\$ 44.57	\$ 7,726	\$ 92,710
Police Emergency Svcs Coordinator	04	5	\$ 46.84	\$ 8,118	\$ 97,417
Police Emergency Svcs Coordinator	04	6	\$ 49.14	\$ 8,518	\$ 102,215
Police Emergency Svcs Coordinator	04	7	\$ 51.59	\$ 8,942	\$ 107,309
Police Emergency Svcs Coordinator	04	8	\$ 54.19	\$ 9,393	\$ 112,721
Police Fiscal Svcs/Facilities Manager	03	1	\$ 44.22	\$ 7,665	\$ 91,982
Police Fiscal Svcs/Facilities Manager	03	2	\$ 46.43	\$ 8,048	\$ 96,576
Police Fiscal Svcs/Facilities Manager	03	3	\$ 48.75	\$ 8,450	\$ 101,396
Police Fiscal Svcs/Facilities Manager	03	4	\$ 51.18	\$ 8,870	\$ 106,445
Police Fiscal Svcs/Facilities Manager	03	5	\$ 53.76	\$ 9,318	\$ 111,811
Police Fiscal Svcs/Facilities Manager	03	6	\$ 56.44	\$ 9,784	\$ 117,405
Police Fiscal Svcs/Facilities Manager	03	7	\$ 59.28	\$ 10,275	\$ 123,295
Police Fiscal Svcs/Facilities Manager	03	8	\$ 62.20	\$ 10,781	\$ 129,366
Police IT Analyst	61	1	\$ 38.71	\$ 6,710	\$ 80,521
Police IT Analyst	61	2	\$ 40.66	\$ 7,047	\$ 84,569
Police IT Analyst	61	3	\$ 42.67	\$ 7,396	\$ 88,753
Police IT Analyst	61	4	\$ 44.79	\$ 7,764	\$ 93,165
Police IT Analyst	61	5	\$ 47.05	\$ 8,156	\$ 97,872
Police IT Analyst	61	6	\$ 49.39	\$ 8,561	\$ 102,738

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police IT Analyst	61	7	\$ 51.88	\$ 8,992	\$ 107,900
Police IT Analyst	61	8	\$ 54.46	\$ 9,439	\$ 113,267
Police IT Coordinator	02A	1	\$ 45.33	\$ 7,857	\$ 94,279
Police IT Coordinator	02A	2	\$ 47.59	\$ 8,249	\$ 98,986
Police IT Coordinator	02A	3	\$ 49.98	\$ 8,664	\$ 103,966
Police IT Coordinator	02A	4	\$ 52.45	\$ 9,092	\$ 109,105
Police IT Coordinator	02A	5	\$ 55.11	\$ 9,553	\$ 114,631
Police IT Coordinator	02A	6	\$ 57.84	\$ 10,026	\$ 120,316
Police IT Coordinator	02A	7	\$ 60.74	\$ 10,528	\$ 126,342
Police IT Coordinator	02A	8	\$ 63.78	\$ 11,055	\$ 132,663
Police Mechanic I	17	1	\$ 24.16	\$ 4,188	\$ 50,255
Police Mechanic I	17	2	\$ 25.34	\$ 4,393	\$ 52,711
Police Mechanic I	17	3	\$ 26.61	\$ 4,612	\$ 55,349
Police Mechanic I	17	4	\$ 27.95	\$ 4,845	\$ 58,146
Police Mechanic I	17	5	\$ 29.35	\$ 5,088	\$ 61,056
Police Mechanic I	17	6	\$ 30.84	\$ 5,346	\$ 64,149
Police Mechanic I	17	7	\$ 32.38	\$ 5,613	\$ 67,355
Police Mechanic I	17	8	\$ 33.98	\$ 5,890	\$ 70,675
Police Mechanic II	18	1	\$ 27.98	\$ 4,849	\$ 58,191
Police Mechanic II	18	2	\$ 29.36	\$ 5,090	\$ 61,079
Police Mechanic II	18	3	\$ 30.86	\$ 5,350	\$ 64,195
Police Mechanic II	18	4	\$ 32.42	\$ 5,619	\$ 67,423
Police Mechanic II	18	5	\$ 34.02	\$ 5,897	\$ 70,766
Police Mechanic II	18	6	\$ 35.72	\$ 6,191	\$ 74,291
Police Mechanic II	18	7	\$ 37.49	\$ 6,498	\$ 77,975
Police Mechanic II	18	8	\$ 39.38	\$ 6,826	\$ 81,909
Police Mechanic, Senior	19	1	\$ 30.86	\$ 5,350	\$ 64,195
Police Mechanic, Senior	19	2	\$ 32.42	\$ 5,619	\$ 67,423
Police Mechanic, Senior	19	3	\$ 34.02	\$ 5,897	\$ 70,766
Police Mechanic, Senior	19	4	\$ 35.73	\$ 6,193	\$ 74,313
Police Mechanic, Senior	19	5	\$ 37.49	\$ 6,498	\$ 77,975
Police Mechanic, Senior	19	6	\$ 39.38	\$ 6,826	\$ 81,909
Police Mechanic, Senior	19	7	\$ 41.36	\$ 7,169	\$ 86,024
Police Mechanic, Senior	19	8	\$ 43.41	\$ 7,525	\$ 90,300
Police Officer	15A	1	\$ 35.54	\$ 6,161	\$ 73,927
Police Officer	15A	2	\$ 37.33	\$ 6,471	\$ 77,656
Police Officer	15A	3	\$ 39.19	\$ 6,793	\$ 81,522
Police Officer	15A	4	\$ 41.17	\$ 7,136	\$ 85,638

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 2, 2022 - 1% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Officer	15A	5	\$ 43.23	\$ 7,493	\$ 89,913
Police Officer	15A	6	\$ 45.36	\$ 7,862	\$ 94,347
Police Officer	15A	7	\$ 49.90	\$ 8,649	\$ 103,784
Police Officer	15A	8	\$ 52.39	\$ 9,081	\$ 108,969
Police Officer	15A	9	\$ 55.01	\$ 9,536	\$ 114,427
Police Officer	15A	10	\$ 57.77	\$ 10,013	\$ 120,157
Police Officer	15A	11	\$ 60.65	\$ 10,513	\$ 126,160
Police Rangemaster-Armorer	45	1	\$ 28.83	\$ 4,997	\$ 59,965
Police Rangemaster-Armorer	45	2	\$ 30.26	\$ 5,245	\$ 62,944
Police Rangemaster-Armorer	45	3	\$ 31.80	\$ 5,512	\$ 66,150
Police Rangemaster-Armorer	45	4	\$ 33.38	\$ 5,785	\$ 69,425
Police Rangemaster-Armorer	45	5	\$ 35.06	\$ 6,077	\$ 72,926
Police Rangemaster-Armorer	45	6	\$ 36.79	\$ 6,377	\$ 76,519
Police Rangemaster-Armorer	45	7	\$ 38.64	\$ 6,697	\$ 80,362
Police Rangemaster-Armorer	45	8	\$ 40.55	\$ 7,028	\$ 84,342
Police Recruit	07	1	\$ 32.19	\$ 5,579	\$ 66,946
Police Station Officer	52A	1	\$ 28.91	\$ 5,010	\$ 60,124
Police Station Officer	52A	2	\$ 30.35	\$ 5,260	\$ 63,125
Police Station Officer	52A	3	\$ 31.88	\$ 5,526	\$ 66,309
Police Station Officer	52A	4	\$ 33.46	\$ 5,801	\$ 69,606
Police Station Officer	52A	5	\$ 35.15	\$ 6,092	\$ 73,108
Police Station Officer	52A	6	\$ 36.91	\$ 6,397	\$ 76,769
Police Station Officer	52A	7	\$ 38.76	\$ 6,718	\$ 80,612
Police Station Officer	52A	8	\$ 40.69	\$ 7,053	\$ 84,638

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Animal Control Officer	52	1	\$ 29.77	\$ 5,161	\$ 61,928
Police Animal Control Officer	52	2	\$ 31.26	\$ 5,418	\$ 65,019
Police Animal Control Officer	52	3	\$ 32.84	\$ 5,692	\$ 68,298
Police Animal Control Officer	52	4	\$ 34.47	\$ 5,975	\$ 71,694
Police Animal Control Officer	52	5	\$ 36.20	\$ 6,275	\$ 75,302
Police Animal Control Officer	52	6	\$ 38.02	\$ 6,589	\$ 79,072
Police Animal Control Officer	52	7	\$ 39.92	\$ 6,919	\$ 83,031
Police Animal Control Officer	52	8	\$ 41.91	\$ 7,265	\$ 87,176
Police Animal Control Officer, Senior	90	1	\$ 34.32	\$ 5,949	\$ 71,390
Police Animal Control Officer, Senior	90	2	\$ 36.08	\$ 6,254	\$ 75,044
Police Animal Control Officer, Senior	90	3	\$ 37.87	\$ 6,564	\$ 78,768
Police Animal Control Officer, Senior	90	4	\$ 39.76	\$ 6,892	\$ 82,703
Police Animal Control Officer, Senior	90	5	\$ 41.73	\$ 7,233	\$ 86,802
Police Animal Control Officer, Senior	90	6	\$ 43.84	\$ 7,598	\$ 91,182
Police Animal Control Officer, Senior	90	7	\$ 46.02	\$ 7,977	\$ 95,725
Police Animal Control Officer, Senior	90	8	\$ 48.33	\$ 8,377	\$ 100,527
Police Civilian Custody Supervisor	15B	1	\$ 39.81	\$ 6,900	\$ 82,796
Police Civilian Custody Supervisor	15B	2	\$ 41.80	\$ 7,245	\$ 86,942
Police Civilian Custody Supervisor	15B	3	\$ 43.88	\$ 7,606	\$ 91,275
Police Civilian Custody Supervisor	15B	4	\$ 46.07	\$ 7,985	\$ 95,819
Police Civilian Custody Supervisor	15B	5	\$ 48.40	\$ 8,389	\$ 100,667
Police Civilian Custody Supervisor	15B	6	\$ 50.81	\$ 8,807	\$ 105,680
Police Civilian Custody Supervisor	15B	7	\$ 53.35	\$ 9,248	\$ 110,973
Police Civilian Custody Supervisor	15B	8	\$ 56.01	\$ 9,708	\$ 116,501
Police Civilian Investigator	43A	1	\$ 31.48	\$ 5,457	\$ 65,488
Police Civilian Investigator	43A	2	\$ 33.07	\$ 5,733	\$ 68,790
Police Civilian Investigator	43A	3	\$ 34.73	\$ 6,019	\$ 72,233
Police Civilian Investigator	43A	4	\$ 36.45	\$ 6,318	\$ 75,817
Police Civilian Investigator	43A	5	\$ 38.27	\$ 6,634	\$ 79,611
Police Civilian Investigator	43A	6	\$ 40.19	\$ 6,966	\$ 83,593
Police Civilian Investigator	43A	7	\$ 42.18	\$ 7,312	\$ 87,739
Police Civilian Investigator	43A	8	\$ 44.31	\$ 7,680	\$ 92,165
Police Civilian Supervisor	15	1	\$ 39.81	\$ 6,900	\$ 82,796
Police Civilian Supervisor	15	2	\$ 41.80	\$ 7,245	\$ 86,942
Police Civilian Supervisor	15	3	\$ 43.88	\$ 7,606	\$ 91,275
Police Civilian Supervisor	15	4	\$ 46.07	\$ 7,985	\$ 95,819
Police Civilian Supervisor	15	5	\$ 48.40	\$ 8,389	\$ 100,667
Police Civilian Supervisor	15	6	\$ 50.81	\$ 8,807	\$ 105,680

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Civilian Supervisor	15	7	\$ 53.35	\$ 9,248	\$ 110,973
Police Civilian Supervisor	15	8	\$ 56.01	\$ 9,708	\$ 116,501
Police Community Svcs Officer	05	1	\$ 23.91	\$ 4,144	\$ 49,725
Police Community Svcs Officer	05	2	\$ 25.08	\$ 4,347	\$ 52,161
Police Community Svcs Officer	05	3	\$ 26.35	\$ 4,567	\$ 54,807
Police Community Svcs Officer	05	4	\$ 27.67	\$ 4,796	\$ 57,548
Police Community Svcs Officer	05	5	\$ 29.03	\$ 5,032	\$ 60,382
Police Community Svcs Officer	05	6	\$ 30.49	\$ 5,286	\$ 63,427
Police Community Svcs Officer	05	7	\$ 32.03	\$ 5,551	\$ 66,612
Police Community Svcs Officer	05	8	\$ 33.60	\$ 5,824	\$ 69,891
Police Community Svcs Officer	05	9	\$ 35.29	\$ 6,117	\$ 73,404
Police Community Svcs Officer	05	10	\$ 37.08	\$ 6,427	\$ 77,128
Police Community Svcs Officer, Senior	40	1	\$ 30.48	\$ 5,283	\$ 63,401
Police Community Svcs Officer, Senior	40	2	\$ 32.01	\$ 5,548	\$ 66,571
Police Community Svcs Officer, Senior	40	3	\$ 33.61	\$ 5,825	\$ 69,899
Police Community Svcs Officer, Senior	40	4	\$ 35.29	\$ 6,116	\$ 73,394
Police Community Svcs Officer, Senior	40	5	\$ 37.05	\$ 6,422	\$ 77,063
Police Community Svcs Officer, Senior	40	6	\$ 38.90	\$ 6,743	\$ 80,917
Police Community Svcs Officer, Senior	40	7	\$ 40.85	\$ 7,080	\$ 84,963
Police Community Svcs Officer, Senior	40	8	\$ 42.89	\$ 7,434	\$ 89,211
Police Computer Systems Manager	25	1	\$ 56.37	\$ 9,771	\$ 117,250
Police Computer Systems Manager	25	2	\$ 59.20	\$ 10,261	\$ 123,129
Police Computer Systems Manager	25	3	\$ 62.15	\$ 10,772	\$ 129,266
Police Computer Systems Manager	25	4	\$ 65.27	\$ 11,313	\$ 135,754
Police Computer Systems Manager	25	5	\$ 68.50	\$ 11,873	\$ 142,476
Police Computer Systems Manager	25	6	\$ 71.95	\$ 12,472	\$ 149,666
Police Computer Systems Manager	25	7	\$ 75.55	\$ 13,095	\$ 157,138
Police Computer Systems Manager	25	8	\$ 79.31	\$ 13,747	\$ 164,961
Police Crime Analyst, Senior	87	1	\$ 34.32	\$ 5,949	\$ 71,390
Police Crime Analyst, Senior	87	2	\$ 36.08	\$ 6,254	\$ 75,044
Police Crime Analyst, Senior	87	3	\$ 37.87	\$ 6,564	\$ 78,768
Police Crime Analyst, Senior	87	4	\$ 39.76	\$ 6,892	\$ 82,703
Police Crime Analyst, Senior	87	5	\$ 41.73	\$ 7,233	\$ 86,802
Police Crime Analyst, Senior	87	6	\$ 43.84	\$ 7,598	\$ 91,182
Police Crime Analyst, Senior	87	7	\$ 46.02	\$ 7,977	\$ 95,725
Police Crime Analyst, Senior	87	8	\$ 48.33	\$ 8,377	\$ 100,527
Police Crime Prevention Specialist	21	1	\$ 32.59	\$ 5,649	\$ 67,783
Police Crime Prevention Specialist	21	2	\$ 34.23	\$ 5,934	\$ 71,203

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Crime Prevention Specialist	21	3	\$ 35.93	\$ 6,228	\$ 74,740
Police Crime Prevention Specialist	21	4	\$ 37.75	\$ 6,543	\$ 78,510
Police Crime Prevention Specialist	21	5	\$ 39.64	\$ 6,870	\$ 82,445
Police Crime Prevention Specialist	21	6	\$ 41.62	\$ 7,214	\$ 86,568
Police Crime Prevention Specialist	21	7	\$ 43.68	\$ 7,571	\$ 90,854
Police Crime Prevention Specialist	21	8	\$ 45.89	\$ 7,954	\$ 95,444
Police Crime Scene Investigator	43	1	\$ 31.48	\$ 5,457	\$ 65,488
Police Crime Scene Investigator	43	2	\$ 33.07	\$ 5,733	\$ 68,790
Police Crime Scene Investigator	43	3	\$ 34.73	\$ 6,019	\$ 72,233
Police Crime Scene Investigator	43	4	\$ 36.45	\$ 6,318	\$ 75,817
Police Crime Scene Investigator	43	5	\$ 38.27	\$ 6,634	\$ 79,611
Police Crime Scene Investigator	43	6	\$ 40.19	\$ 6,966	\$ 83,593
Police Crime Scene Investigator	43	7	\$ 42.18	\$ 7,312	\$ 87,739
Police Crime Scene Investigator	43	8	\$ 44.31	\$ 7,680	\$ 92,165
Police Crime Scene Investigator, Senior	86	1	\$ 34.05	\$ 5,902	\$ 70,828
Police Crime Scene Investigator, Senior	86	2	\$ 35.75	\$ 6,197	\$ 74,365
Police Crime Scene Investigator, Senior	86	3	\$ 37.53	\$ 6,505	\$ 78,065
Police Crime Scene Investigator, Senior	86	4	\$ 39.38	\$ 6,826	\$ 81,907
Police Crime Scene Investigator, Senior	86	5	\$ 41.37	\$ 7,171	\$ 86,052
Police Crime Scene Investigator, Senior	86	6	\$ 43.43	\$ 7,528	\$ 90,338
Police Crime Scene Investigator, Senior	86	7	\$ 45.62	\$ 7,907	\$ 94,882
Police Crime Scene Investigator, Senior	86	8	\$ 47.90	\$ 8,303	\$ 99,637
Police Custody Officer	55	1	\$ 29.90	\$ 5,182	\$ 62,185
Police Custody Officer	55	2	\$ 31.42	\$ 5,446	\$ 65,347
Police Custody Officer	55	3	\$ 32.96	\$ 5,713	\$ 68,556
Police Custody Officer	55	4	\$ 34.63	\$ 6,002	\$ 72,022
Police Custody Officer	55	5	\$ 36.35	\$ 6,300	\$ 75,606
Police Custody Officer	55	6	\$ 38.17	\$ 6,617	\$ 79,400
Police Custody Officer	55	7	\$ 40.06	\$ 6,945	\$ 83,335
Police Custody Officer	55	8	\$ 42.08	\$ 7,294	\$ 87,527
Police Dispatcher	70	1	\$ 30.47	\$ 5,282	\$ 63,380
Police Dispatcher	70	2	\$ 32.00	\$ 5,547	\$ 66,565
Police Dispatcher	70	3	\$ 33.59	\$ 5,822	\$ 69,868
Police Dispatcher	70	4	\$ 35.27	\$ 6,113	\$ 73,357
Police Dispatcher	70	5	\$ 37.06	\$ 6,423	\$ 77,082
Police Dispatcher	70	6	\$ 38.89	\$ 6,742	\$ 80,899
Police Dispatcher	70	7	\$ 40.84	\$ 7,079	\$ 84,951
Police Dispatcher	70	8	\$ 42.88	\$ 7,433	\$ 89,191

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Dispatcher, Senior	99	1	\$ 35.04	\$ 6,074	\$ 72,889
Police Dispatcher, Senior	99	2	\$ 36.79	\$ 6,377	\$ 76,520
Police Dispatcher, Senior	99	3	\$ 38.61	\$ 6,693	\$ 80,314
Police Dispatcher, Senior	99	4	\$ 40.56	\$ 7,030	\$ 84,366
Police Dispatcher, Senior	99	5	\$ 42.60	\$ 7,384	\$ 88,605
Police Dispatcher, Senior	99	6	\$ 44.72	\$ 7,751	\$ 93,009
Police Dispatcher, Senior	99	7	\$ 46.95	\$ 8,137	\$ 97,646
Police Dispatcher, Senior	99	8	\$ 49.30	\$ 8,545	\$ 102,541
Police Electronics Specialist	05A	1	\$ 38.38	\$ 6,652	\$ 79,822
Police Electronics Specialist	05A	2	\$ 40.30	\$ 6,986	\$ 83,827
Police Electronics Specialist	05A	3	\$ 42.32	\$ 7,335	\$ 88,020
Police Electronics Specialist	05A	4	\$ 44.45	\$ 7,704	\$ 92,446
Police Electronics Specialist	05A	5	\$ 46.65	\$ 8,086	\$ 97,037
Police Electronics Specialist	05A	6	\$ 48.98	\$ 8,490	\$ 101,885
Police Electronics Specialist	05A	7	\$ 51.44	\$ 8,916	\$ 106,992
Police Electronics Specialist	05A	8	\$ 54.01	\$ 9,361	\$ 112,332
Police Emergency Svcs Coordinator	04	1	\$ 39.69	\$ 6,880	\$ 82,562
Police Emergency Svcs Coordinator	04	2	\$ 41.65	\$ 7,220	\$ 86,638
Police Emergency Svcs Coordinator	04	3	\$ 43.70	\$ 7,575	\$ 90,901
Police Emergency Svcs Coordinator	04	4	\$ 45.91	\$ 7,958	\$ 95,491
Police Emergency Svcs Coordinator	04	5	\$ 48.24	\$ 8,362	\$ 100,339
Police Emergency Svcs Coordinator	04	6	\$ 50.62	\$ 8,773	\$ 105,282
Police Emergency Svcs Coordinator	04	7	\$ 53.14	\$ 9,211	\$ 110,528
Police Emergency Svcs Coordinator	04	8	\$ 55.82	\$ 9,675	\$ 116,103
Police Fiscal Svcs/Facilities Manager	03	1	\$ 45.55	\$ 7,895	\$ 94,742
Police Fiscal Svcs/Facilities Manager	03	2	\$ 47.82	\$ 8,289	\$ 99,473
Police Fiscal Svcs/Facilities Manager	03	3	\$ 50.21	\$ 8,703	\$ 104,438
Police Fiscal Svcs/Facilities Manager	03	4	\$ 52.71	\$ 9,137	\$ 109,638
Police Fiscal Svcs/Facilities Manager	03	5	\$ 55.37	\$ 9,597	\$ 115,166
Police Fiscal Svcs/Facilities Manager	03	6	\$ 58.14	\$ 10,077	\$ 120,928
Police Fiscal Svcs/Facilities Manager	03	7	\$ 61.05	\$ 10,583	\$ 126,994
Police Fiscal Svcs/Facilities Manager	03	8	\$ 64.06	\$ 11,104	\$ 133,247
Police IT Analyst	61	1	\$ 39.87	\$ 6,911	\$ 82,937
Police IT Analyst	61	2	\$ 41.88	\$ 7,259	\$ 87,106
Police IT Analyst	61	3	\$ 43.95	\$ 7,618	\$ 91,416
Police IT Analyst	61	4	\$ 46.13	\$ 7,997	\$ 95,960
Police IT Analyst	61	5	\$ 48.47	\$ 8,401	\$ 100,808
Police IT Analyst	61	6	\$ 50.88	\$ 8,818	\$ 105,820

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police IT Analyst	61	7	\$ 53.43	\$ 9,261	\$ 111,137
Police IT Analyst	61	8	\$ 56.09	\$ 9,722	\$ 116,665
Police IT Coordinator	02A	1	\$ 46.69	\$ 8,092	\$ 97,107
Police IT Coordinator	02A	2	\$ 49.02	\$ 8,496	\$ 101,956
Police IT Coordinator	02A	3	\$ 51.48	\$ 8,924	\$ 107,085
Police IT Coordinator	02A	4	\$ 54.03	\$ 9,365	\$ 112,379
Police IT Coordinator	02A	5	\$ 56.76	\$ 9,839	\$ 118,070
Police IT Coordinator	02A	6	\$ 59.58	\$ 10,327	\$ 123,926
Police IT Coordinator	02A	7	\$ 62.56	\$ 10,844	\$ 130,132
Police IT Coordinator	02A	8	\$ 65.69	\$ 11,387	\$ 136,643
Police Mechanic I	17	1	\$ 24.89	\$ 4,314	\$ 51,762
Police Mechanic I	17	2	\$ 26.10	\$ 4,524	\$ 54,292
Police Mechanic I	17	3	\$ 27.41	\$ 4,751	\$ 57,009
Police Mechanic I	17	4	\$ 28.79	\$ 4,991	\$ 59,890
Police Mechanic I	17	5	\$ 30.23	\$ 5,241	\$ 62,888
Police Mechanic I	17	6	\$ 31.77	\$ 5,506	\$ 66,073
Police Mechanic I	17	7	\$ 33.35	\$ 5,781	\$ 69,376
Police Mechanic I	17	8	\$ 35.00	\$ 6,066	\$ 72,795
Police Mechanic II	18	1	\$ 28.82	\$ 4,995	\$ 59,937
Police Mechanic II	18	2	\$ 30.25	\$ 5,243	\$ 62,911
Police Mechanic II	18	3	\$ 31.79	\$ 5,510	\$ 66,120
Police Mechanic II	18	4	\$ 33.39	\$ 5,787	\$ 69,446
Police Mechanic II	18	5	\$ 35.04	\$ 6,074	\$ 72,889
Police Mechanic II	18	6	\$ 36.79	\$ 6,377	\$ 76,520
Police Mechanic II	18	7	\$ 38.61	\$ 6,693	\$ 80,314
Police Mechanic II	18	8	\$ 40.56	\$ 7,030	\$ 84,366
Police Mechanic, Senior	19	1	\$ 31.79	\$ 5,510	\$ 66,120
Police Mechanic, Senior	19	2	\$ 33.39	\$ 5,787	\$ 69,446
Police Mechanic, Senior	19	3	\$ 35.04	\$ 6,074	\$ 72,889
Police Mechanic, Senior	19	4	\$ 36.80	\$ 6,379	\$ 76,543
Police Mechanic, Senior	19	5	\$ 38.61	\$ 6,693	\$ 80,314
Police Mechanic, Senior	19	6	\$ 40.56	\$ 7,030	\$ 84,366
Police Mechanic, Senior	19	7	\$ 42.60	\$ 7,384	\$ 88,605
Police Mechanic, Senior	19	8	\$ 44.72	\$ 7,751	\$ 93,009
Police Officer	15A	1	\$ 36.61	\$ 6,345	\$ 76,145
Police Officer	15A	2	\$ 38.45	\$ 6,665	\$ 79,986
Police Officer	15A	3	\$ 40.37	\$ 6,997	\$ 83,968
Police Officer	15A	4	\$ 42.41	\$ 7,351	\$ 88,207

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 15, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Officer	15A	5	\$ 44.52	\$ 7,718	\$ 92,610
Police Officer	15A	6	\$ 46.72	\$ 8,098	\$ 97,178
Police Officer	15A	7	\$ 51.39	\$ 8,908	\$ 106,898
Police Officer	15A	8	\$ 53.96	\$ 9,353	\$ 112,238
Police Officer	15A	9	\$ 56.66	\$ 9,822	\$ 117,859
Police Officer	15A	10	\$ 59.50	\$ 10,313	\$ 123,762
Police Officer	15A	11	\$ 62.47	\$ 10,829	\$ 129,945
Police Rangemaster-Armorer	45	1	\$ 29.69	\$ 5,147	\$ 61,764
Police Rangemaster-Armorer	45	2	\$ 31.17	\$ 5,403	\$ 64,832
Police Rangemaster-Armorer	45	3	\$ 32.76	\$ 5,678	\$ 68,134
Police Rangemaster-Armorer	45	4	\$ 34.38	\$ 5,959	\$ 71,507
Police Rangemaster-Armorer	45	5	\$ 36.11	\$ 6,260	\$ 75,114
Police Rangemaster-Armorer	45	6	\$ 37.89	\$ 6,568	\$ 78,815
Police Rangemaster-Armorer	45	7	\$ 39.79	\$ 6,898	\$ 82,773
Police Rangemaster-Armorer	45	8	\$ 41.77	\$ 7,239	\$ 86,872
Police Recruit	07	1	\$ 33.15	\$ 5,746	\$ 68,954
Police Station Officer	52A	1	\$ 29.77	\$ 5,161	\$ 61,928
Police Station Officer	52A	2	\$ 31.26	\$ 5,418	\$ 65,019
Police Station Officer	52A	3	\$ 32.84	\$ 5,692	\$ 68,298
Police Station Officer	52A	4	\$ 34.47	\$ 5,975	\$ 71,694
Police Station Officer	52A	5	\$ 36.20	\$ 6,275	\$ 75,302
Police Station Officer	52A	6	\$ 38.02	\$ 6,589	\$ 79,072
Police Station Officer	52A	7	\$ 39.92	\$ 6,919	\$ 83,031
Police Station Officer	52A	8	\$ 41.91	\$ 7,265	\$ 87,176

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Animal Control Officer	52	1	\$ 30.67	\$ 5,315	\$ 63,786
Police Animal Control Officer	52	2	\$ 32.20	\$ 5,581	\$ 66,970
Police Animal Control Officer	52	3	\$ 33.82	\$ 5,862	\$ 70,347
Police Animal Control Officer	52	4	\$ 35.50	\$ 6,154	\$ 73,845
Police Animal Control Officer	52	5	\$ 37.29	\$ 6,463	\$ 77,561
Police Animal Control Officer	52	6	\$ 39.16	\$ 6,787	\$ 81,444
Police Animal Control Officer	52	7	\$ 41.12	\$ 7,127	\$ 85,522
Police Animal Control Officer	52	8	\$ 43.17	\$ 7,483	\$ 89,792
Police Animal Control Officer, Senior	90	1	\$ 35.35	\$ 6,128	\$ 73,532
Police Animal Control Officer, Senior	90	2	\$ 37.16	\$ 6,441	\$ 77,295
Police Animal Control Officer, Senior	90	3	\$ 39.01	\$ 6,761	\$ 81,131
Police Animal Control Officer, Senior	90	4	\$ 40.95	\$ 7,099	\$ 85,184
Police Animal Control Officer, Senior	90	5	\$ 42.98	\$ 7,450	\$ 89,405
Police Animal Control Officer, Senior	90	6	\$ 45.15	\$ 7,826	\$ 93,917
Police Animal Control Officer, Senior	90	7	\$ 47.40	\$ 8,216	\$ 98,597
Police Animal Control Officer, Senior	90	8	\$ 49.78	\$ 8,629	\$ 103,543
Police Civilian Custody Supervisor	15B	1	\$ 41.00	\$ 7,107	\$ 85,281
Police Civilian Custody Supervisor	15B	2	\$ 43.05	\$ 7,463	\$ 89,550
Police Civilian Custody Supervisor	15B	3	\$ 45.20	\$ 7,834	\$ 94,013
Police Civilian Custody Supervisor	15B	4	\$ 47.45	\$ 8,224	\$ 98,694
Police Civilian Custody Supervisor	15B	5	\$ 49.85	\$ 8,641	\$ 103,687
Police Civilian Custody Supervisor	15B	6	\$ 52.33	\$ 9,071	\$ 108,850
Police Civilian Custody Supervisor	15B	7	\$ 54.95	\$ 9,525	\$ 114,303
Police Civilian Custody Supervisor	15B	8	\$ 57.69	\$ 10,000	\$ 119,996
Police Civilian Investigator	43A	1	\$ 32.43	\$ 5,621	\$ 67,452
Police Civilian Investigator	43A	2	\$ 34.06	\$ 5,904	\$ 70,854
Police Civilian Investigator	43A	3	\$ 35.77	\$ 6,200	\$ 74,400
Police Civilian Investigator	43A	4	\$ 37.54	\$ 6,508	\$ 78,091
Police Civilian Investigator	43A	5	\$ 39.42	\$ 6,833	\$ 81,999
Police Civilian Investigator	43A	6	\$ 41.39	\$ 7,175	\$ 86,101
Police Civilian Investigator	43A	7	\$ 43.45	\$ 7,531	\$ 90,371
Police Civilian Investigator	43A	8	\$ 45.64	\$ 7,911	\$ 94,930
Police Civilian Supervisor	15	1	\$ 41.00	\$ 7,107	\$ 85,281
Police Civilian Supervisor	15	2	\$ 43.05	\$ 7,463	\$ 89,550
Police Civilian Supervisor	15	3	\$ 45.20	\$ 7,834	\$ 94,013
Police Civilian Supervisor	15	4	\$ 47.45	\$ 8,224	\$ 98,694
Police Civilian Supervisor	15	5	\$ 49.85	\$ 8,641	\$ 103,687
Police Civilian Supervisor	15	6	\$ 52.33	\$ 9,071	\$ 108,850

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Civilian Supervisor	15	7	\$ 54.95	\$ 9,525	\$ 114,303
Police Civilian Supervisor	15	8	\$ 57.69	\$ 10,000	\$ 119,996
Police Community Svcs Officer	05	1	\$ 24.62	\$ 4,268	\$ 51,217
Police Community Svcs Officer	05	2	\$ 25.83	\$ 4,477	\$ 53,726
Police Community Svcs Officer	05	3	\$ 27.14	\$ 4,704	\$ 56,452
Police Community Svcs Officer	05	4	\$ 28.50	\$ 4,940	\$ 59,274
Police Community Svcs Officer	05	5	\$ 29.90	\$ 5,183	\$ 62,193
Police Community Svcs Officer	05	6	\$ 31.41	\$ 5,444	\$ 65,329
Police Community Svcs Officer	05	7	\$ 32.99	\$ 5,718	\$ 68,610
Police Community Svcs Officer	05	8	\$ 34.61	\$ 5,999	\$ 71,988
Police Community Svcs Officer	05	9	\$ 36.35	\$ 6,301	\$ 75,606
Police Community Svcs Officer	05	10	\$ 38.19	\$ 6,620	\$ 79,442
Police Community Svcs Officer, Senior	40	1	\$ 31.40	\$ 5,442	\$ 65,303
Police Community Svcs Officer, Senior	40	2	\$ 32.97	\$ 5,714	\$ 68,568
Police Community Svcs Officer, Senior	40	3	\$ 34.61	\$ 6,000	\$ 71,996
Police Community Svcs Officer, Senior	40	4	\$ 36.34	\$ 6,300	\$ 75,596
Police Community Svcs Officer, Senior	40	5	\$ 38.16	\$ 6,615	\$ 79,375
Police Community Svcs Officer, Senior	40	6	\$ 40.07	\$ 6,945	\$ 83,345
Police Community Svcs Officer, Senior	40	7	\$ 42.07	\$ 7,293	\$ 87,512
Police Community Svcs Officer, Senior	40	8	\$ 44.18	\$ 7,657	\$ 91,888
Police Computer Systems Manager	25	1	\$ 58.06	\$ 10,064	\$ 120,768
Police Computer Systems Manager	25	2	\$ 60.97	\$ 10,569	\$ 126,823
Police Computer Systems Manager	25	3	\$ 64.01	\$ 11,095	\$ 133,144
Police Computer Systems Manager	25	4	\$ 67.22	\$ 11,652	\$ 139,826
Police Computer Systems Manager	25	5	\$ 70.55	\$ 12,229	\$ 146,750
Police Computer Systems Manager	25	6	\$ 74.11	\$ 12,846	\$ 154,156
Police Computer Systems Manager	25	7	\$ 77.81	\$ 13,488	\$ 161,852
Police Computer Systems Manager	25	8	\$ 81.69	\$ 14,159	\$ 169,909
Police Crime Analyst, Senior	87	1	\$ 35.35	\$ 6,128	\$ 73,532
Police Crime Analyst, Senior	87	2	\$ 37.16	\$ 6,441	\$ 77,295
Police Crime Analyst, Senior	87	3	\$ 39.01	\$ 6,761	\$ 81,131
Police Crime Analyst, Senior	87	4	\$ 40.95	\$ 7,099	\$ 85,184
Police Crime Analyst, Senior	87	5	\$ 42.98	\$ 7,450	\$ 89,405
Police Crime Analyst, Senior	87	6	\$ 45.15	\$ 7,826	\$ 93,917
Police Crime Analyst, Senior	87	7	\$ 47.40	\$ 8,216	\$ 98,597
Police Crime Analyst, Senior	87	8	\$ 49.78	\$ 8,629	\$ 103,543
Police Crime Prevention Specialist	21	1	\$ 33.57	\$ 5,818	\$ 69,817
Police Crime Prevention Specialist	21	2	\$ 35.26	\$ 6,112	\$ 73,339

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Crime Prevention Specialist	21	3	\$ 37.01	\$ 6,415	\$ 76,982
Police Crime Prevention Specialist	21	4	\$ 38.88	\$ 6,739	\$ 80,866
Police Crime Prevention Specialist	21	5	\$ 40.83	\$ 7,077	\$ 84,919
Police Crime Prevention Specialist	21	6	\$ 42.87	\$ 7,430	\$ 89,165
Police Crime Prevention Specialist	21	7	\$ 44.99	\$ 7,798	\$ 93,579
Police Crime Prevention Specialist	21	8	\$ 47.26	\$ 8,192	\$ 98,308
Police Crime Scene Investigator	43	1	\$ 32.43	\$ 5,621	\$ 67,452
Police Crime Scene Investigator	43	2	\$ 34.06	\$ 5,904	\$ 70,854
Police Crime Scene Investigator	43	3	\$ 35.77	\$ 6,200	\$ 74,400
Police Crime Scene Investigator	43	4	\$ 37.54	\$ 6,508	\$ 78,091
Police Crime Scene Investigator	43	5	\$ 39.42	\$ 6,833	\$ 81,999
Police Crime Scene Investigator	43	6	\$ 41.39	\$ 7,175	\$ 86,101
Police Crime Scene Investigator	43	7	\$ 43.45	\$ 7,531	\$ 90,371
Police Crime Scene Investigator	43	8	\$ 45.64	\$ 7,911	\$ 94,930
Police Crime Scene Investigator, Senior	86	1	\$ 35.07	\$ 6,079	\$ 72,953
Police Crime Scene Investigator, Senior	86	2	\$ 36.82	\$ 6,383	\$ 76,596
Police Crime Scene Investigator, Senior	86	3	\$ 38.66	\$ 6,701	\$ 80,407
Police Crime Scene Investigator, Senior	86	4	\$ 40.56	\$ 7,030	\$ 84,364
Police Crime Scene Investigator, Senior	86	5	\$ 42.61	\$ 7,386	\$ 88,634
Police Crime Scene Investigator, Senior	86	6	\$ 44.73	\$ 7,754	\$ 93,049
Police Crime Scene Investigator, Senior	86	7	\$ 46.98	\$ 8,144	\$ 97,729
Police Crime Scene Investigator, Senior	86	8	\$ 49.34	\$ 8,552	\$ 102,626
Police Custody Officer	55	1	\$ 30.79	\$ 5,338	\$ 64,051
Police Custody Officer	55	2	\$ 32.36	\$ 5,609	\$ 67,308
Police Custody Officer	55	3	\$ 33.95	\$ 5,884	\$ 70,613
Police Custody Officer	55	4	\$ 35.66	\$ 6,182	\$ 74,183
Police Custody Officer	55	5	\$ 37.44	\$ 6,490	\$ 77,874
Police Custody Officer	55	6	\$ 39.32	\$ 6,815	\$ 81,782
Police Custody Officer	55	7	\$ 41.27	\$ 7,153	\$ 85,835
Police Custody Officer	55	8	\$ 43.34	\$ 7,513	\$ 90,153
Police Dispatcher	70	1	\$ 31.39	\$ 5,440	\$ 65,281
Police Dispatcher	70	2	\$ 32.96	\$ 5,714	\$ 68,562
Police Dispatcher	70	3	\$ 34.60	\$ 5,997	\$ 71,964
Police Dispatcher	70	4	\$ 36.33	\$ 6,296	\$ 75,558
Police Dispatcher	70	5	\$ 38.17	\$ 6,616	\$ 79,394
Police Dispatcher	70	6	\$ 40.06	\$ 6,944	\$ 83,326
Police Dispatcher	70	7	\$ 42.07	\$ 7,292	\$ 87,500
Police Dispatcher	70	8	\$ 44.17	\$ 7,656	\$ 91,866

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Dispatcher, Senior	99	1	\$ 36.09	\$ 6,256	\$ 75,076
Police Dispatcher, Senior	99	2	\$ 37.89	\$ 6,568	\$ 78,815
Police Dispatcher, Senior	99	3	\$ 39.77	\$ 6,894	\$ 82,723
Police Dispatcher, Senior	99	4	\$ 41.78	\$ 7,241	\$ 86,897
Police Dispatcher, Senior	99	5	\$ 43.88	\$ 7,605	\$ 91,263
Police Dispatcher, Senior	99	6	\$ 46.06	\$ 7,983	\$ 95,799
Police Dispatcher, Senior	99	7	\$ 48.35	\$ 8,381	\$ 100,576
Police Dispatcher, Senior	99	8	\$ 50.78	\$ 8,801	\$ 105,618
Police Electronics Specialist	05A	1	\$ 39.53	\$ 6,851	\$ 82,216
Police Electronics Specialist	05A	2	\$ 41.51	\$ 7,195	\$ 86,342
Police Electronics Specialist	05A	3	\$ 43.59	\$ 7,555	\$ 90,660
Police Electronics Specialist	05A	4	\$ 45.78	\$ 7,935	\$ 95,220
Police Electronics Specialist	05A	5	\$ 48.05	\$ 8,329	\$ 99,948
Police Electronics Specialist	05A	6	\$ 50.45	\$ 8,745	\$ 104,942
Police Electronics Specialist	05A	7	\$ 52.98	\$ 9,183	\$ 110,201
Police Electronics Specialist	05A	8	\$ 55.63	\$ 9,642	\$ 115,702
Police Emergency Svcs Coordinator	04	1	\$ 40.88	\$ 7,087	\$ 85,039
Police Emergency Svcs Coordinator	04	2	\$ 42.90	\$ 7,436	\$ 89,237
Police Emergency Svcs Coordinator	04	3	\$ 45.01	\$ 7,802	\$ 93,628
Police Emergency Svcs Coordinator	04	4	\$ 47.29	\$ 8,196	\$ 98,356
Police Emergency Svcs Coordinator	04	5	\$ 49.69	\$ 8,612	\$ 103,349
Police Emergency Svcs Coordinator	04	6	\$ 52.13	\$ 9,037	\$ 108,440
Police Emergency Svcs Coordinator	04	7	\$ 54.73	\$ 9,487	\$ 113,844
Police Emergency Svcs Coordinator	04	8	\$ 57.49	\$ 9,965	\$ 119,586
Police Fiscal Svcs/Facilities Manager	03	1	\$ 46.92	\$ 8,132	\$ 97,584
Police Fiscal Svcs/Facilities Manager	03	2	\$ 49.26	\$ 8,538	\$ 102,457
Police Fiscal Svcs/Facilities Manager	03	3	\$ 51.72	\$ 8,964	\$ 107,571
Police Fiscal Svcs/Facilities Manager	03	4	\$ 54.29	\$ 9,411	\$ 112,927
Police Fiscal Svcs/Facilities Manager	03	5	\$ 57.03	\$ 9,885	\$ 118,621
Police Fiscal Svcs/Facilities Manager	03	6	\$ 59.88	\$ 10,380	\$ 124,555
Police Fiscal Svcs/Facilities Manager	03	7	\$ 62.89	\$ 10,900	\$ 130,803
Police Fiscal Svcs/Facilities Manager	03	8	\$ 65.98	\$ 11,437	\$ 137,245
Police IT Analyst	61	1	\$ 41.07	\$ 7,119	\$ 85,425
Police IT Analyst	61	2	\$ 43.13	\$ 7,477	\$ 89,719
Police IT Analyst	61	3	\$ 45.27	\$ 7,847	\$ 94,158
Police IT Analyst	61	4	\$ 47.52	\$ 8,237	\$ 98,838
Police IT Analyst	61	5	\$ 49.92	\$ 8,653	\$ 103,832
Police IT Analyst	61	6	\$ 52.40	\$ 9,083	\$ 108,995

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)

Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police IT Analyst	61	7	\$ 55.03	\$ 9,539	\$ 114,471
Police IT Analyst	61	8	\$ 57.77	\$ 10,014	\$ 120,165
Police IT Coordinator	02A	1	\$ 48.09	\$ 8,335	\$ 100,021
Police IT Coordinator	02A	2	\$ 50.49	\$ 8,751	\$ 105,015
Police IT Coordinator	02A	3	\$ 53.03	\$ 9,191	\$ 110,298
Police IT Coordinator	02A	4	\$ 55.65	\$ 9,646	\$ 115,750
Police IT Coordinator	02A	5	\$ 58.47	\$ 10,134	\$ 121,612
Police IT Coordinator	02A	6	\$ 61.37	\$ 10,637	\$ 127,643
Police IT Coordinator	02A	7	\$ 64.44	\$ 11,170	\$ 134,036
Police IT Coordinator	02A	8	\$ 67.66	\$ 11,729	\$ 140,743
Police Mechanic I	17	1	\$ 25.63	\$ 4,443	\$ 53,315
Police Mechanic I	17	2	\$ 26.89	\$ 4,660	\$ 55,921
Police Mechanic I	17	3	\$ 28.23	\$ 4,893	\$ 58,719
Police Mechanic I	17	4	\$ 29.66	\$ 5,141	\$ 61,687
Police Mechanic I	17	5	\$ 31.14	\$ 5,398	\$ 64,774
Police Mechanic I	17	6	\$ 32.72	\$ 5,671	\$ 68,056
Police Mechanic I	17	7	\$ 34.35	\$ 5,955	\$ 71,457
Police Mechanic I	17	8	\$ 36.05	\$ 6,248	\$ 74,979
Police Mechanic II	18	1	\$ 29.68	\$ 5,145	\$ 61,735
Police Mechanic II	18	2	\$ 31.15	\$ 5,400	\$ 64,799
Police Mechanic II	18	3	\$ 32.74	\$ 5,675	\$ 68,104
Police Mechanic II	18	4	\$ 34.39	\$ 5,961	\$ 71,530
Police Mechanic II	18	5	\$ 36.09	\$ 6,256	\$ 75,076
Police Mechanic II	18	6	\$ 37.89	\$ 6,568	\$ 78,815
Police Mechanic II	18	7	\$ 39.77	\$ 6,894	\$ 82,723
Police Mechanic II	18	8	\$ 41.78	\$ 7,241	\$ 86,897
Police Mechanic, Senior	19	1	\$ 32.74	\$ 5,675	\$ 68,104
Police Mechanic, Senior	19	2	\$ 34.39	\$ 5,961	\$ 71,530
Police Mechanic, Senior	19	3	\$ 36.09	\$ 6,256	\$ 75,076
Police Mechanic, Senior	19	4	\$ 37.90	\$ 6,570	\$ 78,839
Police Mechanic, Senior	19	5	\$ 39.77	\$ 6,894	\$ 82,723
Police Mechanic, Senior	19	6	\$ 41.78	\$ 7,241	\$ 86,897
Police Mechanic, Senior	19	7	\$ 43.88	\$ 7,605	\$ 91,263
Police Mechanic, Senior	19	8	\$ 46.06	\$ 7,983	\$ 95,799
Police Officer	15A	1	\$ 37.71	\$ 6,536	\$ 78,429
Police Officer	15A	2	\$ 39.61	\$ 6,865	\$ 82,385
Police Officer	15A	3	\$ 41.58	\$ 7,207	\$ 86,487
Police Officer	15A	4	\$ 43.68	\$ 7,571	\$ 90,853

EXHIBIT B
RESOLUTION NO. 2022-_____

The City of Newport Beach
Police Association Salary Schedule Adjustment
MOU Term: July 1, 2021 - November 30, 2025 (Exhibit A)
Effective July 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Officer	15A	5	\$ 45.86	\$ 7,949	\$ 95,388
Police Officer	15A	6	\$ 48.12	\$ 8,341	\$ 100,093
Police Officer	15A	7	\$ 52.94	\$ 9,175	\$ 110,105
Police Officer	15A	8	\$ 55.58	\$ 9,634	\$ 115,605
Police Officer	15A	9	\$ 58.36	\$ 10,116	\$ 121,395
Police Officer	15A	10	\$ 61.29	\$ 10,623	\$ 127,474
Police Officer	15A	11	\$ 64.35	\$ 11,154	\$ 133,843
Police Rangemaster-Armorer	45	1	\$ 30.58	\$ 5,301	\$ 63,616
Police Rangemaster-Armorer	45	2	\$ 32.10	\$ 5,565	\$ 66,777
Police Rangemaster-Armorer	45	3	\$ 33.74	\$ 5,848	\$ 70,178
Police Rangemaster-Armorer	45	4	\$ 35.41	\$ 6,138	\$ 73,653
Police Rangemaster-Armorer	45	5	\$ 37.20	\$ 6,447	\$ 77,367
Police Rangemaster-Armorer	45	6	\$ 39.03	\$ 6,765	\$ 81,179
Police Rangemaster-Armorer	45	7	\$ 40.99	\$ 7,105	\$ 85,256
Police Rangemaster-Armorer	45	8	\$ 43.02	\$ 7,457	\$ 89,478
Police Recruit	07	1	\$ 34.15	\$ 5,919	\$ 71,023
Police Station Officer	52A	1	\$ 30.67	\$ 5,315	\$ 63,786
Police Station Officer	52A	2	\$ 32.20	\$ 5,581	\$ 66,970
Police Station Officer	52A	3	\$ 33.82	\$ 5,862	\$ 70,347
Police Station Officer	52A	4	\$ 35.50	\$ 6,154	\$ 73,845
Police Station Officer	52A	5	\$ 37.29	\$ 6,463	\$ 77,561
Police Station Officer	52A	6	\$ 39.16	\$ 6,787	\$ 81,444
Police Station Officer	52A	7	\$ 41.12	\$ 7,127	\$ 85,522
Police Station Officer	52A	8	\$ 43.17	\$ 7,483	\$ 89,792

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.