

**EXHIBIT K**  
 RESOLUTION NO. 2022-\_\_\_\_\_

The City of Newport Beach  
 Police Chief Salary Schedule Adjustment  
 Employment Agreement Term: February 8, 2022 - December 30, 2025

**Effective July 15, 2023 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Police Chief	02B	Low	\$	86.20	\$ 14,942	\$ 179,304
Police Chief	02B	Mid	\$	107.75	\$ 18,676	\$ 224,112
Police Chief	02B	High	\$	129.29	\$ 22,410	\$ 268,920

**Effective July 13, 2024 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Police Chief	02B	Low	\$	88.79	\$ 15,390	\$ 184,683
Police Chief	02B	Mid	\$	110.98	\$ 19,236	\$ 230,835
Police Chief	02B	High	\$	133.17	\$ 23,082	\$ 276,988

**Effective July 11, 2025 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Police Chief	02B	Low	\$	91.45	\$ 15,852	\$ 190,224
Police Chief	02B	Mid	\$	114.31	\$ 19,813	\$ 237,760
Police Chief	02B	High	\$	137.16	\$ 23,775	\$ 285,297

Hourly rate rounded to the hundredth. Monthly and annual salaries rounded to the nearest whole dollar.