

EXHIBIT A  
 RESOLUTION NO. 2023- 84  
 The City of Newport Beach  
 City Clerk Salary Schedule Adjustment  
 Employment Agreement Term: May 24, 2022 - May 24, 2026

**Effective December 2, 2023 - 5% Salary Range Adjustment**

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Clerk	01	Low	\$	57.83	\$ 10,024	\$ 120,288
City Clerk	01	Mid	\$	72.29	\$ 12,530	\$ 150,354
City Clerk	01	High	\$	86.74	\$ 15,035	\$ 180,419

**Effective January 13, 2024 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Clerk	01	Low	\$	59.57	\$ 10,325	\$ 123,897
City Clerk	01	Mid	\$	74.45	\$ 12,905	\$ 154,865
City Clerk	01	High	\$	89.34	\$ 15,486	\$ 185,832

**Effective January 11, 2025 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Clerk	01	Low	\$	61.35	\$ 10,635	\$ 127,614
City Clerk	01	Mid	\$	76.69	\$ 13,293	\$ 159,511
City Clerk	01	High	\$	92.02	\$ 15,951	\$ 191,407

Hourly rate rounded to the hundredth. Monthly and annual salaries rounded to the nearest whole dollar.