



**Newport Beach  
Police Department  
Police Officer  
Orientation**



# DEMOGRAPHICS


- **24 square miles of Land w/ over 63% being a Coastal Zone**
- **23.9 square miles of Ocean / Bay**
- **10.3 miles of Beaches**
- **58 Parks**
- **Population – approximately 87,000**
  - **20,000 to 100,000 visitors per day**
- **Newport Harbor – The largest small craft harbor in the U.S. with over 4,300 boats**

# NEWPORT BEACH POLICE DEPARTMENT

- Progressive Department
- State of the Art Equipment
- Approximately 240 total employees
  - Budgeted for 146 sworn officers



# SPECIALIZED UNITS/ASSIGNMENTS

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- Crimes Against Persons
  - Burglary
  - Fraud
  - Narcotics / Regional Narcotics Task Force
  - Regional Narcotics
  - Vice-Intelligence
  - School Resource Officer
  - Traffic Investigator
  - Motor Officer
  - Polygraph Examiner
  - DUI Officer
  - Hostage Negotiations Team
  - Human Trafficking Task Force
  - SWAT
  - K-9
  - County Auto Theft Task Force
  - Special Victim's Unit
  - Bicycle/ATV



# WORK SCHEDULE

## 11.25 hr. Fixed Schedule

*14 days off a month / seniority based*  
**Patrol Officers**

## 12 hr. Flex Schedule

*15 days off a month / seniority based*  
**Motorcycle Officers**

## 10 hr. Flex Schedule

*13 days off a month / seniority based*  
**Detectives**



# POLICE OFFICER

## ESSENTIAL JOB FUNCTIONS

- **Ability to read and write English**
- **Communicate clearly and concisely**  
**Both orally and in writing**
- **Drive safely – in various conditions**
- **Lift, carry, drag, pull and push objects**
- **Stand, walk, and run for extended times**
- **Proficient use of firearms**
- **Maintain composure and judgment during emergency and tense conditions**



# POLICE OFFICER

## QUALIFICATIONS

- **Legally authorized under federal law to work in the United States**
- **Equivalency to high school graduation**
- **21 years old – at appointment**
- **Valid California driver's license**
- **Vision correctable to 20/20**



# POLICE OFFICER

## QUALIFICATIONS

- **No felony (misdemeanor – case by case basis) convictions**
- **No visible tattoos (case by case basis, as they must be covered by a bandage or clothing)**
- **No tattoos that signify affiliation in criminal enterprises, street gangs, or other groups that advocate violence and/or bigotry**
- **No use of tobacco products (once hired) including electronic “e-cigarettes” or “vape” devices**

# EMPLOYMENT AT NBPD

- **Recruit Police Officer (regional academy)**
  - 26 weeks
- **Probationary Officer (academy graduates and laterals)**
  - 12 months
- **Field training program**
  - 3-6 months
- **Solo patrol**





# TESTING PROCESS

## WRITTEN EXAM *(Recruit & Academy Enrolled/Graduate only)*

- Standardized multiple choice exam

## PHYSICAL AGILITY TEST (PAT)

### Five Events

- Obstacle course (2:03 max time)
- Weapon simulation / manual dexterity
- Vehicle push
  - 10 feet in 10 seconds
- 165 pound body drag
  - 45 feet in 16 seconds
- 515 yard run (1:52 max time)

## ORAL INTERVIEW

- Conducted with a panel of raters



# DRUG STANDARDS

- Ecstasy / GHB  
**No use or possession in the last 2 years**
- Cocaine / Methamphetamine / Heroin /  
Hallucinogens / LSD Mushrooms / PCP  
**No use or possession in the last 5 years**
- Steroids **(case by case basis)**
- Recreational prescription drug use  
**(case by case basis)**
- Intravenous / Intramuscular drug use  
(including steroids)  
**Never**

# California POST Investigation Guidelines



- **Moral character** (integrity & impulse control)
- **Handling stress and adversity** (stress tolerance, overcoming problems & adversity)
- **Work habits** (dependability & accountability)
- **Interaction with others** (interpersonal skills)
- **Intellectually based abilities** (judgment, learning ability and communication skills)

The image shows a police badge for the Newport Beach Police. The badge is circular with a gold border. Inside the border, the words "POLICE OFFICER" are written at the top and "NEWPORT BEACH POLICE" at the bottom. In the center, there is a depiction of a building, likely the police station, with a star above it. The badge is set against a background of the American flag's stars and stripes.

# Background Investigation

## **Comprehensive Analysis of Applicant's Past History Including:**

**Credit history (bankruptcy, late payments, etc.)**

**Criminal history / L.E. contacts**

**Driving record**

**Military history**

**Civil records check**


**Past and current employers**

**Drug & Alcohol abuse**

**Education**

**Reference / Neighbor contacts**

# After a Successful Background Investigation

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- The badge is circular with a gold border. The top arc contains the text "POLICE OFFICER" and the bottom arc contains "NEWPORT BEACH POLICE". In the center, there is a depiction of a police station building. Below the building, there are four stars. The badge is set against a background of the American flag's stars and stripes.
- Polygraph examination
  - Interview with Chief of Police

## **Conditional offer of employment**

- Psychological assessment
- Medical examination

*Regarding any medical or psychological questions, please refer to the California POST web site for specific standards. Background Investigators are prohibited from discussing medical and psychological concerns with the applicant prior to a conditional job offer.*

# Orange County Sheriff's Academy

The entry-level police officer must successfully complete the rigorous, comprehensive, and challenging Orange County Sheriff's Basic Training Academy.

For more information on the academy, please visit [OCSD Academy](#).

