



**Newport Beach  
Police Department  
Civilian Custody  
Supervisor  
Orientation**

# MINIMUM REQUIREMENTS

- **Two or more years of experience in custody operations.**
- **Equivalent to an Associate's degree from an accredited college or university with an emphasis on supervision/management is preferred.**
- **Completion of required training to meet State requirements for a Custodial Officer.**
- **Completion of or ability to complete within 90 days of hire, P.C. 832 Powers of Arrest course.**
- **Completion of BSCC Standards and Training for Corrections Core course (Jailer Academy) within 12 months of hire.**
- **Proof of Right to Work in U.S.**
- **18 years old – at appointment**
- **No felony (misdemeanor – case by case basis) convictions**
- **Vision correctable to 20/20**
- **No visible tattoos (case by case basis, as they must be covered by a bandage or clothing)**
- **No use of tobacco products (once hired)**





# TESTING PROCESS

## PHYSICAL ABILITIES TEST

### Four Events

- **Obstacle course (1:30 max time)**
- **Grip test (no time limit)**
- **10 military push ups (no time limit)**
- **165 pound body lift (maintain for 60 seconds)**
- **165 pound body drag for 45 feet (16 seconds or less)**

## ORAL INTERVIEW

- **Conducted with a panel of raters**



# DRUG STANDARDS

- **Ecstasy / GHB**  
**No use or possession in the last 2 years**
- **Cocaine / Methamphetamine Heroin /  
Hallucinogens / LSD Mushrooms / PCP**  
**No use or possession in the last 5 years**
- **Steroids (case by case basis)**
- **Recreational prescription drug use  
(case by case basis)**
- **Intravenous / Intramuscular drug use  
(including steroids)**  
**Never**



# California POST Investigation Guidelines

- **Moral character** (integrity & impulse control)
- **Handling stress and adversity** (stress tolerance, overcoming problems & adversity)
- **Work habits** (dependability & accountability)
- **Interaction with others** (interpersonal skills)
- **Intellectually based abilities** (judgment, learning ability and communication skills)

The image shows a police badge for the Newport Beach Police. The badge is circular with a gold border. Inside the border, the words "POLICE OFFICER" are written at the top and "NEWPORT BEACH POLICE" at the bottom. In the center, there is a depiction of a building, likely the police station, with a star above it. Below the building, there are four stars. The badge is set against a background of the American flag's stars and stripes.

# Background Investigation

## **Comprehensive analysis of applicant's past history including:**

**Credit history (bankruptcy, late payments, etc.)**

**Criminal history / Law enforcement contacts**

**Driving record**

**Military history**

**Civil records check**

**Past and current employers**

**Drug & alcohol abuse**

**Education**

**Reference / neighbor contacts**



# After a Successful Background Investigation

- **Polygraph Examination**
- **Interview with Chief of Police**  
**Conditional offer of employment**
- **Psychological assessment**
- **Medical examination**

*Regarding any medical or psychological questions, please refer to the California POST web site for specific standards. Background Investigators are prohibited from discussing medical and psychological concerns with the applicant prior to a conditional job offer.*