

City of Newport Beach**Cost of Services-Full Cost Hourly Rate*****Fiscal Year 2025-26 Rates**

*These hourly rates include departmental and citywide overhead and are not authorized for use for user services that are not specified in the Schedule of Rents, Fines, and Fees.

Department	Division	Position Title	Full Cost Hourly Rate
City Clerk **		1 City Clerk	\$ 202.23
		2 Admin Assistant	\$ 118.87
		3 Department Assistant	\$ 101.49
		4 Department Assistant P/T	\$ 57.38
		5 Records Specialist	\$ 109.73
		6 Assistant City Clerk	\$ 118.04
Community Development **	Building	1 Admin Assistant	\$ 179.71
		2 Records Specialist	\$ 179.71
		3 Department Assistant	\$ 144.22
		4 Deputy CDD Director	\$ 380.24
		5 Inspectors (II/Sr/Prin)	\$ 224.93
		6 Civil Engr Sr - Plan Check	\$ 306.61
		7 EMP Plans Examiner	\$ 265.28
		8 Permit Techs / Supervisor	\$ 196.19
		9 Principal Civil Engineer	\$ 344.26
	Planning	10 Code Enforcement Officer I	\$ 123.20
		11 Department Assistant	\$ 176.33
		12 Admin Assistant	\$ 219.53
		13 Planning Tech I	\$ 214.65
		14 Assistant Planner	\$ 236.14
		15 Associate Planner	\$ 260.06
		16 Senior Planner	\$ 312.54
		17 Planning Manager	\$ 373.74
		18 Deputy CDD Director	\$ 451.14
		19 Principal Planner	\$ 337.99

Department	Division	Position Title	Full Cost Hourly Rate
Finance **	Revenue	1 Accountant	\$ 160.88
		2 Accountant, Senior	\$ 185.12
		3 Fiscal Clerk	\$ 104.69
		4 Fiscal Clerk, Senior	\$ 121.75
		5 Fiscal Specialist	\$ 141.11
		6 Assistant Management Analyst	\$ 154.59
		7 Management Analyst	\$ 169.61
		8 Revenue Manager	\$ 275.29
Fire Department **	EMS	1 Fire Captain	\$ 391.15
		2 Fire Engineer	\$ 333.18
		3 Fire Paramedic	\$ 362.96
		4 Firefighter	\$ 296.46
		5 Fire Battalion Chief	\$ 729.85
		6 Paramedic Van	\$ 716.00
		7 4 Person Engine Company	\$ 1,316.00
		8 3 Person Engine Company/Truck	\$ 1,020.00
	Fire Prevention	9 Paramedic Assessment Unit Engine	\$ 1,087.00
		10 Fire Marshal	\$ 302.21
		11 Senior Fire Inspector	\$ 215.24
	Lifeguards	12 Deputy Fire Marshal	\$ 236.62
		13 Lifeguard Battalion Chief	\$ 228.85
		14 Lifeguard Captain	\$ 182.03
		15 Lifeguard I	\$ 73.83
		16 Lifeguard II/III	\$ 89.71
		17 Lifeguard Officer	\$ 135.42
		18 Lifeguard Trainee	\$ 51.82
Harbor **		1 Administrative Assistant	\$ 127.57
		2 Harbormaster	\$ 249.45
		3 Code Enf Officer Trainee	\$ 99.30
		4 Deputy Harbormaster	\$ 185.48
		5 Harbor Service Worker	\$ 92.30
		6 Harbor Service Worker, Lead	\$ 100.20
		7 Permit Technician II	\$ 137.20

Department	Division	Position Title	Full Cost Hourly Rate
Library *		1 Administrative Assistant	\$ 171.70
		2 Department Assistant	\$ 137.87
		3 Facilities Maintenance Technician	\$ 156.66
		4 Librarian I	\$ 169.66
		5 Librarian II	\$ 186.70
		6 Librarian III	\$ 205.28
		7 Library Assistant	\$ 144.27
		8 Library Clerk I	\$ 112.38
		9 Library Clerk II	\$ 124.51
		10 Library Clerk, Senior	\$ 144.27
		11 Library Page	\$ 82.55
		12 Library Services Director	\$ 452.76
		13 Library Services Manager	\$ 290.98
		14 Literacy Coordinator	\$ 161.60
		15 Marketing Specialist	\$ 171.77
Police **		1 Officer	\$ 285.09
		2 Custody Officer	\$ 192.02
		3 Civilian Custody Supv	\$ 255.62
		4 Lieutenant	\$ 397.15
		5 Sergeant	\$ 337.83
		6 CSO (incl P/T & Sr)	\$ 169.22
		7 Dispatcher	\$ 195.66
		8 Reserve Officer	\$ 106.48
		9 Animal Control Officer (incl Sr)	\$ 124.49
		10 Civilian Supv	\$ 255.62
		11 CSI (incl Sr.)	\$ 202.22
		12 Sr Crime Analyst	\$ 220.55
		13 Police Chief, Assistant	\$ 526.61

Department	Division	Position Title	Full Cost Hourly Rate
Public Works **	Administration	1 Administrative Assistant	\$ 150.59
		2 Administrative Manager	\$ 213.55
		3 Department Assistant	\$ 120.92
		4 Management Analyst - Senior	\$ 203.50
		5 Assistant Management Analyst	\$ 161.27
		6 Office Assistant	\$ 103.49
		7 Public Works Director	\$ 407.54
		8 PW Finance/Admin Manager	\$ 273.46
		9 Records Specialist	\$ 150.59
	EngrSvcs and Traf&Trans	10 Asst City Engineer	\$ 294.19
		11 Transport'n Mgr/City Traffic Eng'r	\$ 294.19
		12 Civil Engineer - Associate	\$ 222.34
		13 Civil Engineer - Principal	\$ 280.09
		14 Civil Engineer - Senior	\$ 256.98
		15 Constr Insp Supervisor	\$ 211.13
		16 Dep PW Dir / City Engr	\$ 362.83
		17 Engineer - Associate	\$ 211.89
		18 Equipment Operator I	\$ 121.17
		19 Equipment Operator II	\$ 127.23
		20 Intern	\$ 62.89
		21 Junior Engineer	\$ 191.67
		22 Maintenance Aide P/T	\$ 65.66
		23 Maintenance Worker I	\$ 109.81
		24 Maintenance Worker II	\$ 115.36
		25 Management Analyst, Assistant	\$ 161.27
		26 Permit Tech II	\$ 161.96
		27 Public Works Crew Chief	\$ 148.99
		28 Public Works Inspector I	\$ 165.82
		29 Public Works Inspector II	\$ 178.23
		30 Public Works Inspector - Senior	\$ 191.60
		31 Public Works Specialist	\$ 146.76
		32 Public Works Supervisor	\$ 172.42
		33 Public Works Technical Aide	\$ 120.92
	Municipal Ops / Refuse WQ/Conserv/Envtal	34 Dep PW Dir - Municipal Operations	\$ 270.99
		35 Asst City Engineer	\$ 307.30
		36 Civil Engineer - Sr	\$ 268.44
		37 Water Conserv Coordinator	\$ 194.21

Department	Division	Position Title	Full Cost Hourly Rate	
Recreation & Senior Services *	Recreation & Senior Svcs	1 Administrative Assistant	\$	151.07
		2 Assistant Rec Coordinator	\$	114.98
		3 Budget Analyst	\$	197.03
		4 Department Assistant	\$	121.31
		5 Deputy Recreation & Senior Services I	\$	304.26
		6 Facilities Maintenance Technician	\$	137.84
		7 Facilities Maintenance Worker li	\$	113.46
		8 Fiscal Clerk, Senior	\$	127.42
		9 Groundswoker li	\$	121.50
		10 Marketing Specialist	\$	151.14
		11 Office Assistant	\$	103.82
		12 Park Patrol Officer	\$	107.86
		13 Park Patrol Officer, Lead	\$	121.02
		14 Recreation & Senior Services Director	\$	398.38
		15 Recreation & Senior Services Manager	\$	226.23
		16 Recreation Coordinator	\$	139.89
		17 Recreation Leader, Senior	\$	73.30
		18 Recreation Supervisor	\$	163.61
		19 Senior Pool Lifeguard	\$	85.02
		20 Senior Services Shuttle Driver	\$	109.40

Department	Division	Position Title	Full Cost Hourly Rate
Utilities **		1 Administrative Assistant	\$ 198.55
		2 Department Assistant	\$ 159.43
		3 Electrical & Instrumentation S'pclst	\$ 196.44
		4 Equipment Operator I	\$ 159.76
		5 Equipment Operator II	\$ 167.75
		6 Superintendent	\$ 326.69
		7 IT Tech, Senior	\$ 199.30
		8 Maintenance Worker I	\$ 144.78
		9 Management Analyst - Senior	\$ 268.31
		10 Water Operations Superintendent	\$ 343.04
		11 Utilities Crew Chief	\$ 196.44
		12 Utilities Director	\$ 508.31
Utilities **		13 Utilities Specialist	\$ 162.74
		14 Utilities Specialist - Senior	\$ 174.92
		15 Utilities Supervisor	\$ 227.29
		16 Water Prod Operator	\$ 206.17
		17 Water Prod Supervisor	\$ 238.67
		18 Water Quality Coordinator	\$ 227.29

* Studied Departments (FY25)

** Not part of current study, rate carried over from prior studies