

Exhibit A

The City of Newport Beach  
City Attorney Salary Schedule Adjustment  
Employment Agreement Term: July 8, 2025 - December 30, 2028

Effective June 28, 2025 - Salary Range Adjustment

POSITION	GRADE	RANGE	HOURLY RATE	MONTHLY RATE	ANNUAL SALARY
City Attorney	18	Low	\$ 99.48	\$ 17,243	\$ 206,911
City Attorney	18	Mid	\$ 127.32	\$ 22,069	\$ 264,832
City Attorney	18	High	\$ 155.17	\$ 26,896	\$ 322,752

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.  
Actual rates may vary slightly due to rounding.